



IFRS compliance in GCC countries: Do corporate governance mechanisms make a difference?

Muath Abdelqader¹ · Khalil Nimer² · Tamer K. Darwish¹ 

Received: 8 December 2020 / Accepted: 16 April 2021 / Published online: 29 April 2021
© The Author(s), under exclusive licence to Springer Nature Limited 2021

Abstract

This research aims at examining the level of International Financial Reporting Standards (IFRS) compliance across the entire Gulf Cooperation Council (GCC) region and seeks to explore the impact of corporate governance mechanisms on the level of compliance with IFRS disclosure requirements. We employ a cross-sectional analysis of 314 non-financial listed companies within the GCC countries. The compliance level with IFRS was measured using a self-built disclosure index consisting of 379 mandatory disclosure items of IFRS. The partial compliance method was implemented in calculating the compliance score for the targeted companies. The results show that none of the targeted companies had fully complied with the disclosure requirements of IFRS. Three corporate governance mechanisms were found to have a significant effect on the level of compliance with IFRS, namely board independence, concentrated ownership and the external auditor quality. Further, the results are not indicative of any distinctive contributions of board size, chief executive officer duality, institutional ownership, audit committee size and the number of audit committee meetings held during the year on the level of compliance with IFRS. Hence, the current results may reflect that corporate governance best practices need to be revised to improve the level of compliance with IFRS, particularly in emerging markets. We draw out the implications for theory and practice.

Keywords Corporate governance · Compliance · IFRS · GCC · Emerging markets

Introduction

The call for adopting the International Financial Reporting Standards (IFRS) by regulators was motivated by several factors, such as avoiding the information asymmetry of stakeholders (Procházka 2017), raising capital from foreign markets (El-Gazzar et al. 1999), decreasing the cost of obtaining information for decision makers (De George et al. 2013), and increasing market efficiency through emphasizing the reliability and relevance levels of accounting

information (Jermakowicz and Gornik-Tomaszewski 2006). Researchers have further reported that having a unified set of accounting standards best serves the needs of the public users of financial statements through decreasing the variations in the national accounting practices that resulted from the differences in the institutional and cultural dimensions among countries (Herath and Alsulmi 2017). Moreover, implementing IFRS among countries was reported to have several benefits regarding enhancing capital markets' efficiency, facilitating cross border investments and improving the comparability and transparency of financial reporting (Nurunnabi 2017).

The integration of world capital markets led to the worldwide harmonization of financial reporting through IFRS adoption. Pichler et al. (2018) emphasized that internationalization and globalization are the most important motives of the harmonization of financial statements preparation and presentation. Hence, countries all over the world started to adopt IFRS either completely or partially during the last couple of decades, intending to reach for a common accounting language among companies (Klann and Beuren 2018). The significant progress toward the convergence of

✉ Tamer K. Darwish
tdarwish@glos.ac.uk

Muath Abdelqader
mabdelqader1@glos.ac.uk

Khalil Nimer
ahmadnimer.k@gust.edu.kw

¹ The School of Business and Technology, University of Gloucestershire, Oxstalls Campus, Gloucester GL2 9HW, UK

² Gulf University for Science and Technology, P.O. Box 7207, 32093 Hawally, Kuwait



accounting standards was with EU's decision that made the use of IFRS mandatory for the purpose of preparing consolidated financial statements starting from January 2005. The appropriate implementation of the disclosure requirements of IFRS is the most important challenge of achieving the desired accounting harmonization around the world (Yamani and Hussainey 2021).

Hence, with this rapid spread of IFRS adoption among countries, researchers started to investigate this phenomenon from several perspectives.

In more detail, research related to IFRS adoption was approached from three main strands. The first strand is related to examining a firm's level of compliance with disclosure requirements of the International Accounting Standards (IAS)/IFRS and the applicability of certain standards in a particular environment (Van Zijl and Maroun 2017; Shimamoto and Takeda 2020). The second strand of research focuses on investigating the factors that affect the level of IFRS compliance; scholars examined the impact of firms' characteristics (e.g., Bova and Pereira 2012; Lin 2012; Lopes et al. 2016), corporate governance variables (e.g., Krismiaji and Surifah 2020) and institutional factors (e.g., Avwokeni 2016; Alzeban 2018) on the level of compliance with IFRS requirements. The third strand is related to examining the impact of IFRS compliance on several variables, such as the disclosure level (e.g., Aksu and Espahbodi 2016), firms' value and foreign direct investment (e.g., De George et al. 2013), decision making (e.g., Chandrasekar and Kumar 2016) and voluntary disclosure (Uyar et al. 2019; Akman 2011).

This study comes within the first and second strands, as it first examines the level of IFRS compliance for the listed companies in all the Gulf Cooperation Council (GCC) countries (i.e., Saudi Arabia, Kuwait, Qatar, United Arab Emirates (UAE), Bahrain and Oman). Second, it examines the impact of corporate governance mechanisms on the level of compliance with IFRS; scholars attempted to examine the effect of corporate governance on the level of compliance with IFRS, standing on the fact that the former is essential in improving companies' transparency and accountability, which helps in improving managers' confidence of the users of financial statements (Verriest et al. 2013). In addition, improving corporate governance practices helps in enhancing the effectiveness of controlling and monitoring managers' performance, which leads to increasing the efficiency of companies' disclosure practices (Petra 2007).

The GCC region is an appropriate platform to examine the impact of corporate governance on IFRS compliance, aiming to draw out implications that are applicable to other emerging markets. This could be attributed to several reasons; first, these countries have been investigated together in the literature because they have common political, social and economic features and they possess similar histories,

cultures and traditions. They also share the same geographical area, religion, ethnicity and language, and the same economic conditions, as they rely on oil as a main source of income (Shehata 2015). Therefore, it is expected to have similar corporate characteristics across all GCC countries at the accounting practices and corporate governance features levels, such as the dominance of the family-affiliation model of ownership (Al-Qahtani 2005), the dominance of controlling shareholders as board members (Saidi 2004) and the existence of a large number of state-owned corporations (Gulf News 2017). Second, GCC countries are considered early adopters of IFRS; for example, Oman adopted IAS in 1986 and Kuwait in 1991 (Al-Mannai and Hindi 2015). This would imply that they have high levels of experience in complying with the disclosure requirements of such standards. Third, although their awareness of corporate governance best practices is improving, they still face challenges in fully adopting such practices (Abdallah and Ismail 2017).

The rest of the paper is structured as follows. The second section presents a review of the prior work that examined the effect of corporate governance on companies' disclosure practices and introduces the accounting and corporate governance practices in GCC countries. The third section demonstrates the deducted research hypotheses. The fourth section offers a discussion of the methods adopted for this research. The fifth section is dedicated to analyzing the data collected, and, finally, the sixth section provides the discussion and conclusions and draws out the implications for theory and practice.

Literature review

IFRS compliance

The importance of implementing IFRS has been evidenced through providing benefits that exceed the costs of complying with such standards (Bova and Pereira 2012); these standards mainly aim to achieve a fair presentation of financial statements rather than legal compliance (Lin 2012). The flexibility in adopting IFRS has increased the number of countries that have implemented IFRS (Tribuzi 2018). Accordingly, scholars have become interested in examining the level of compliance with IAS/IFRS during the past couple of decades. For example, Street et al. (1999) examined the level of compliance with IAS in 12 different countries for the year 1996 using a sample of 49 companies; they found a significant low level of compliance with IAS and reported that only 41% of the sampled companies complied with all IAS. Street and Gray (2002) used a larger sample of 279 firms in 32 different countries for the year 1998 and showed that the average compliance was 74%. Also, Glaum and Street (2003) compared the level of compliance with



IAS and German Generally Accepted Accounting Principles (GAAP) for a sample of 200 companies in Germany for the year 2000; they found that the level of compliance for companies that use GAAP was 86.6% and 80.9% for the companies that implemented IAS. Fekete et al. (2008) used a sample of Hungarian companies and stated that the level of compliance of these companies was 62% on average.

More recent studies have also reported similar results, such as Devalle et al. (2016), who revealed a low level of compliance with the mandatory disclosure requirements of intangible assets for a sample of 189 Italian companies for the year 2010. Abdullah et al. (2012), through testing the annual reports of public listed companies and meeting with accounting practitioners in Malaysia, found that none of the sampled companies fully complied with IFRS disclosure requirements. In another study, Edogbanya and Kamardin (2014) found a high level of compliance with IFRS by Nigerian financial institutions. Hasan et al. (2013) also showed that the level of disclosure has been improved in Bangladeshi listed firms, but it is still below expectations. Furthermore, using a sample of 168 listed companies in Turkey for the year 2011, Demir and Bahadir (2014) stated that the level of compliance with IFRS disclosure requirements for these companies lies between 64 and 94% with an average of 79%.

Studies conducted in the Middle East and Gulf countries have also reported similar results. For example, Abdelrahim et al. (1997) conducted a study on 22 Kuwaiti listed companies to examine the extent of the adoption of selected standards for the year 1995; they found that the companies fully complied with the mandatory requirements of these standards, but not with the voluntary ones. In the same context, Al Mutawaa and Hewaidy (2010) found that the overall compliance level was 69% for 48 listed companies in Kuwait for the year 2006. Alsaqqa and Sawan (2013) examined the effect of moving from the adoption of GAAP to IFRS in the UAE and reported that such adoption enhanced the relevancy, reliability, comparability and understandability of accounting reports. In Jordan, Omar and Simon (2011) reported that the level of compliance was 69%. In another work, Al-Akra et al. (2010) found that the level of compliance with the mandatory disclosure requirements significantly increased through the period of study between 1996 and 2004 in Jordan. In Egypt, Dahawy and Conover (2007) stated that the level of compliance with the mandatory market requirements averaged 61%. Joshi and Al-Mudhahki (2013) used a sample of 37 listed companies in Bahrain and reported a fair level of adoption of IAS 1 disclosure requirements. Al-Jabri and Hussain (2012) stated that Omani listed companies did not fully comply with the requirements of IFRS, and the average level of compliance among the sampled companies was 79%. Al-Shammari et al. (2008) attempted to examine the level of compliance with IFRS within the GCC member states for the period of 1996–2002 using a sample of 137 companies;

they showed that the average level of compliance among all the sampled firms was 75%.

Corporate governance and IFRS compliance

The quality of information disclosed to shareholders is one of the most important aspects of corporate governance. It is held that effective corporate governance helps in reducing financial reporting problems and bad accounting outcomes (Hasan et al. 2013). Likewise, Verriest et al. (2013) noted that the stronger the corporate governance, the more transparent the IFRS restatements. In France, Bouchareb et al. (2014) found that adopting IFRS in 2005 and having good corporate governance practices decreased the level of earnings management. Marra and Mazzola (2014) also revealed that the effectiveness of corporate governance in decreasing earnings management is higher around the period of transition toward IFRS in Italian companies.

Similarly, Aboagye-Otchere et al. (2012) reported that the level of mandatory disclosure in Ghana improved through the period of 2003–2007 due to the improvements in some corporate governance mechanisms. Chakroun and Matoussi (2012) stated that the composition of the board of directors had an influence on the level of voluntary disclosure for a sample of Tunisian firms for the period of 2003–2008. Luthan and Satria (2016) found that board independence and audit committees had a negative impact on earnings management before and after the period of convergence to IFRS in Indonesia. Further, using a sample of 50 top companies from Malaysia, Indonesia, Thailand and Singapore, Khan et al. (2020) found a significant effect of some corporate governance mechanisms (i.e., board size, board expertise, board meetings and board diversity) on the quality of disclosure.

In the Middle Eastern context, both external and internal corporate governance mechanisms were found to play an efficient role in providing a high-quality level of voluntary disclosure in Saudi Arabia (Al-Janadi et al. 2013). In Turkey, Aksu and Espahbodi (2016) compared the level of transparency and disclosure between the voluntary adopters of IFRS during 2003–2004 and the mandated adopters in the year 2005; they revealed that the scores were significantly higher for the voluntary adopters.

Accounting standards and corporate governance in GCC countries

The adoption of IFRS in GCC countries started in 1986. Some of these countries required all listed companies to adopt IFRS, while other countries required listed companies in specific industries to adopt IFRS (Al-Mannai and Hindi 2015). More specifically, in Oman, Kuwait and Bahrain, all listed companies were required to comply with IAS in 1986, 1991 and 1996, respectively. In Saudi Arabia, Qatar and the



UAE, only banks and investment and financial firms were asked to comply with IAS in 1992, 1999 and 1999, respectively, as instructed by the central banks of these countries (Al-Shammari et al. 2008).

Huge efforts were made in GCC countries toward improving their corporate governance codes so that they could be aligned with the rapid growth of their capital markets (Qurashi 2017). This was supported by the initiatives taken by the international institutions in helping the Middle East and North Africa (MENA) region in developing their own corporate governance codes. In 2005, the Hawkamah (an Arabic term for corporate governance) Institute was established to help the MENA region in developing and implementing integrated corporate governance frameworks to overcome the governance gap. The main objective of Hawkamah is to “shape corporate governance practices and framework throughout the region by promoting the core values of transparency, accountability, fairness, disclosure, and responsibility” (Shehata, 2015, p. 317). Another major role of Hawkamah is engaging different governments and industries in forming various corporate governance benchmarks that may be considered motives in enhancing corporate governance practices in the region (Qurashi 2017).

The first corporate governance code issued was in Oman in 2002, and the most recent code was in Kuwait and Bahrain (Husseinali et al. 2016). Regarding board composition, all six GCC countries require at least one third of the directors to be independent, and the role of board chairman and the chief executive officer (CEO) must be separate. For board size, only Bahrain and Saudi Arabia had determined the number of board members; Bahrain’s code in particular determined that the number of board members should not be more than 15 members, while Saudi Arabia’s code requires the number of members to be not less than 3 and not more than 11. Additionally, all codes require the presence of an audit committee formed mostly from non-executive members (Abdallah and Ismail 2017).

Hypotheses development

Board independence

Agency theory suggests that non-executive directors can monitor and control the activities of other board members, which enhances the board’s control function and improves its performance, making it more efficient (Singh et al. 2018). Outside directors monitor the flow of disclosed information, which increases the disclosed information and decreases the level of information asymmetry of stakeholders (Keltton and Yang 2008). Resource dependency theory looks at the outside directors as a channel to link the company with the external environment and assist it in getting its needed

resources, as they are expected to have more knowledge and experience since they may be working in different industries. Researchers that have examined the relationship between board independence and financial disclosure have revealed mixed results. While some studies have found the level of disclosure to be positively related to the proportion of independent directors (e.g., Agyei-Mensah 2017), others found it to be negative or with no significant relationship at all (e.g., Hasan et al. 2013). Accordingly, our first hypothesis is as follows:

H1 *There is a significant positive relationship between board independence and the extent of compliance with IFRS disclosure requirements in GCC member states.*

Board size

As stated by the agency theory, the number of board members increases its monitoring function and strategic decision-making effectiveness (see Singh et al. 2017). It further suggests that the possibility of having dominant managers decreases when having a large number of board members (Samaha et al. 2012). Additionally, resource dependency theory looks at large boards as a tool to provide the company with more experience and more knowledge, which is considered as an enhancement in its monitoring and controlling functions (Haniffa and Cooke 2002). Existing studies, including those conducted in the Middle East region, have revealed mixed results. For instance, Ezat and El-Masry (2008) and Al-Janadi et al. (2013) found board size to be positively related to the degree of disclosure in Egypt and Saudi Arabia, respectively, while other studies did not report any significant relationship on this matter (e.g., Samaha et al. 2012).

Based on the theoretical argument stated above, our second hypothesis is as follows:

H2 *There is a significant positive relationship between board size and the extent of compliance with IFRS disclosure requirements in GCC member states.*

Chief executive officer (CEO) duality

The separation between the CEO position and board chair position was supported by the agency theory to avoid the concentration of authority in the hands of one person (Hashim and Devis 2008). It supports the idea that the separation between the two positions enhances the latter’s independence, where the independent chairman can efficiently oversee and monitor management’s activities (Al-Janadi et al. 2013). The resource dependency theory also argues that having a CEO from outside the company links it with the resources needed from the external environment



and brings to it external prospects, which help in achieving its goals and objectives (Dahya and Travlos 2000). Empirically, the existing results on CEO duality and disclosure are somewhat contradictory. For instance, some scholars (e.g., Allegrini and Greco 2013; Marra and Mazzola 2014) have claimed the relationship to be positive, while others have not (e.g., Ahmed et al. 2006; Petra 2007).

Overall, it is anticipated that holding the chairman of the board and the CEO positions by the same person will limit the efficiency and the independence of monitoring and controlling the activities of the company's managers; hence, the third hypothesis is as follows:

H3 *There is a significant negative relationship between CEO duality and the extent of compliance with IFRS disclosure requirements in GCC member states.*

Ownership structure

We included two types of ownership structure: concentrated ownership and institutional ownership. Dumontier and Raffournier (1998) suggested that IFRS compliance may be considered a monitoring activity for shareholders and a bonding activity for managers. However, the high level of ownership concentration is expected to enhance the monitoring power of shareholders over the company's management as shareholders with large ownership percentages have more incentives to track the company's performance and its strategic decisions. Lee and Yeh (2004) suggested that the probability that managers will utilize the company's resources in their own interests is higher in companies with dispersed ownership. Additionally, the conventional predictions of the agency theory would expect that the existence of institutional shareholders would enhance the level of compliance with IFRS, as their presence would mitigate the agency problem through pushing companies to disclose more information to reduce the level of the information asymmetry (Donnelly and Mulcahy 2008). Prior studies have not reached at a definite conclusion regarding the relationship between ownership structure and the level of disclosure. For example, Gao and Kling (2012) and Ballas et al. (2018) concluded a positive relationship between the two variables, while Pichler et al. (2018) concluded a negative relationship. To examine both stated variables of ownership, we formulated the following two hypotheses:

H4a *There is a significant positive relationship between concentrated ownership and the extent of compliance with IFRS disclosure requirements in GCC member states.*

H4b *There is a significant positive relationship between institutional ownership and the extent of compliance with IFRS disclosure requirements in GCC member states.*

Audit committee

This committee plays a crucial role in advising and supporting the board of directors in major accounting issues, in the preparation of financial statements and in ensuring that these statements were prepared in accordance with the accounting rules and regulations (Brennan 2007). It is also considered a formal communication channel between board members, internal control systems and the external auditor (Bradbury et al. 2006). The number of meetings held by the audit committee is considered an indication of its diligence (Kelton and Yang 2008). The number of audit committee members and meetings were found to be effective mechanisms for determining the disclosure level (Kelton and Yang 2008; Allegrini and Greco 2013). Al-Shammari and Al-Sultan (2010) reported that the existence of an audit committee has a positive relationship with voluntary disclosure. However, Al-Janadi et al. (2013) and Sellami and Fendri (2017) did not find a significant relationship between audit committee effectiveness and the level of disclosure.

For the purpose of this work, the effect of audit committee effectiveness on the level of compliance with IFRS was measured by two dimensions: the number of audit committee members and the number of audit committee meetings. Hence, we propose the following two hypotheses:

H5a *There is a significant positive relationship between the number of audit committee members and the extent of compliance with IFRS disclosure requirements in GCC member states.*

H5b *There is a significant positive relationship between the number of audit committee meetings held during the year and the extent of compliance with IFRS disclosure requirements in GCC member states.*

External auditor

Agency theory suggests that the existence of the external auditor is considered a tool to minimize the agency cost through reducing the level of information asymmetry between insiders and outsiders (Barako et al. 2006). This stands on the idea that the quality of the external auditor plays an important role in determining the level of disclosure and in providing a reasonable assurance to shareholders that financial statements were prepared in accordance with accounting rules and regulations (Brennan 2007). Moreover, the ability of the external auditor to detect material errors in the financial statements affects the extent of the disclosed information (Gao and Kling 2012). Scholars have concluded that companies audited by one of the big-four audit companies experienced a higher level of disclosure and higher level of compliance with IFRS (e.g., Pichler et al. 2018).



However, Depoers (2000) and Barako et al. (2006) revealed that the quality of the external auditor did not contribute to the level of disclosure in their studies. Therefore, the last hypothesis was stated as follows:

H6 *There is a significant positive relationship between the quality of the external auditor and the extent of compliance with IFRS disclosure requirements in GCC member states.*

Research methodology

Data and sample

Data were collected from the annual reports of the listed companies in the stock exchanges of the six GCC member states; the inclusion of these countries stands on the fact that all their listed companies are implementing IFRS in preparing their financial statements and they are obliged to follow corporate governance rules issued by the Organization for Economic Cooperation and Development (OECD). The data collection process lasted for almost a year; we started collecting data in October 2018, targeting 2017 financial statements. However, at that time, 30–40% of the annual reports of the targeted companies were not available for 2017. Therefore, the required data were collected for 2016 in an attempt to include all the listed companies in the analysis. Hence, the study population comprises the 450 non-financial listed companies at the end of the fiscal year on December 31, 2016. Financial institutions, such as banks and insurance companies, were excluded due to their different nature and because their disclosure practices are governed by the central bank's requirements and regulations (Abed et al. 2012). In an attempt to arrive at generalized conclusions, we decided to target the entire population rather than selecting a specific sample. Nevertheless, due to the unavailability of data, the final analysis included 314 companies out of the 450. Table 1 shows the distribution of the targeted companies within GCC countries and industry sectors.

Variables measurement

Outcome variable (IFRS compliance)

To measure and quantify the level of compliance with the mandatory disclosure requirements of IFRS, we implemented a self-built disclosure index. Marston and Shrikes (1991) illustrated that a well-constructed disclosure index is considered to be a reliable and convenient tool for measuring the degree of companies' compliance with IFRS. Implementing a disclosure index is justified by the following. First, it is the most common tool adopted by prior work to measure the extent of disclosure (see, for example, Haniffa and Cooke 2002; Tsalavoutas 2011). Second, it supports providing a single figure that summarizes the whole content of the company's annual report, which helps easily detect the variations in the disclosure practices among companies (Marston and Shrikes 1991). Third, it helps in quantifying the presence of an information item, which makes it possible to clearly and objectively operationalize the extent of disclosure (Marston and Shrikes 1991).

Notably, as the existing literature indicates, no single common disclosure index is used by scholars and no theory governs the number and selection of the standards that should be included in the disclosure index (Barako et al. 2006; Hassaan 2012). Disclosure indices that were previously implemented were built depending on the research purposes, research design and the relevance and applicability of the disclosure requirements within the research context. Therefore, following is a discussion of the criteria implemented in selecting the IFRS and disclosure requirements to be included in the disclosure index checklist and the steps followed to calculate the level of compliance with IFRS.

Selecting IFRS We focused on all the mandatory disclosure requirements in the financial statements and in the notes of these statements of the 42 standards issued by IASB until the end of 2016. However, our review excluded some standards as they were inapplicable to the research focus and context. The final disclosure index included 27 standards comprising 379 disclosure items. The disclosure index was divided into sub-indices, as each sub-index represents the mandatory disclosure requirements of a particular standard. Such a disclosure index encompasses some standards that

Table 1 Distribution of targeted companies among GCC countries/sectors

Across countries							
Country	Saudi Arabia	Kuwait	UAE	Oman	Qatar	Bahrain	Total
No. of listed companies	108	49	49	69	26	13	314
Across sectors							
Sector	Investment	Industrial	Services	Energy	Real state	Total	
No. of listed companies	38	134	78	24	40	314	



were ignored and excluded by most of the previous studies due to the nature of the country's labor laws, namely IAS 19 (Employees Benefits) and IAS 26 (Accounting and Reporting by Retirement Benefits Plans). However, after an extensive review of these standards, it was concluded that they are not applicable in some of the MENA region contexts, but they are applicable to others, particularly GCC countries, and thus, they were included in the current research, as recorded in Table 2.

Scoring the disclosure items Based on the un-weighted approach of disclosure items, scoring the disclosure index was completed following the prior work (see, for example, Al-Htaybat 2005), where each disclosure item is coded 1

if the required disclosure was done by the company and 0 if the disclosure item is applicable but was not disclosed. Disclosure items that were not applicable for the company were coded as NA (not applicable), and they were dropped from the scoring system of the company. To mitigate the uncertainty in scoring the disclosure index and to avoid penalizing the company for not disclosing a non-applicable item, the entire company's annual report was carefully reviewed, which enabled an understanding of the nature of the company's operations and helped in determining the applicability of the disclosure items to the company (Cooke 1989a, b). Thereby, if a disclosure item was not found in the annual report and it was not mentioned in the auditor's

Table 2 Number of disclosure items for each standard included in the disclosure index

Standard	Title	No. of disclosure items
IAS 1	Presentation of Financial Statements	101
IAS 2	Inventories	9
IAS 7	Statement of Cash Flows	14
IAS 10	Events After Reporting Period	4
IAS 11	Construction Contracts	9
IAS 16	Property, Plant and Equipment	20
IAS 17	Leases	6
IAS 18	Revenue	7
IAS 19	Employees Benefits	11
IAS 21	The Effects of Change in Foreign Currency Rates	3
IAS 23	Borrowing costs	3
IAS 24	Related Party Disclosure	14
IAS 26	Accounting and Reporting by Retirement Benefit Plans	23
IAS 33	Earnings Per share	4
IAS 36	Impairment of Assets	16
IAS 37	Provisions, Contingent Liabilities and Contingent Assets	14
IAS 38	Intangible Assets	22
IAS 40	Investment Property	29
IFRS 2	Share-based Payment	4
IFRS 7	Financial Instruments: Disclosure	54
IAS 32	Financial Instruments	
IFRS 9	Financial Instruments	
IFRS 8	Operating Segments	9
IFRS 12	Disclosure of Interest in Other Entities	3
IAS 28	Investment in Associates and Joint Ventures	
IFRS 10	Consolidated Financial Statements	
IFRS 11	Joint Arrangements	
Total		379

Some standards are qualifying standards; even that they are obligatory for companies to be implemented, they do not include any presentation or disclosure requirements. Specifically, the disclosure related to IAS 28 (Investment in Associates and Joint Ventures), IFRS 10 (Consolidated Financial Statements), and IFRS 11 (Joint Arrangements) are under IFRS 12 (Disclosure of Interest in Other Entities). Likewise, the disclosure requirements of financial instruments of IAS 32 (Financial Instruments) and IFRS 9 (Financial Instruments) were moved to IFRS 7 (Financial Instruments: Disclosure)



annual report, it was assumed to be not applicable (Glaum and Street 2003).

Calculating the level of compliance with IFRS Two methods could be applied in calculating the level of compliance with IFRS disclosure requirements; these are the dichotomous method and the partial compliance method. The number of the required disclosure items significantly varies among the standards; hence, to avoid assigning different weights to the standards, we employed the partial compliance method (see Tsalavoutas et al. 2010). Following this method, the total level of compliance with IFRS was calculated by adding the level of compliance of each standard, which gives equal weighting to each standard. In more detail, the total level of compliance of each standard was separately calculated, and then the results of all the standards were added together to get the total compliance. This total was divided over the total number of applicable standards for the company. Based on this, the degree of compliance was expressed as a percentage ranging from 0 if the company did not disclose any item for all the standards to 1 if it disclosed all items for all the applicable standards.

The calculation of the compliance level (disclosure index) for each company is as follows:

$$PC = \frac{\sum X}{R},$$

where PC is the total compliance score for a company ($0 \leq PC \leq 1$); X is the level of compliance of each standard; and R is the number of applicable standards for a company.

Independent variables

Corporate governance mechanisms This section highlights the measurement of the corporate governance mechanisms that were previously discussed, as shown in Table 3.

Control variables

Following prior work and based on the availability of data, we considered a number of firm characteristics as control variables: firm size, profitability, liquidity, leverage and industry type. In regard to measuring the industry type variable, it was noticed that each country had applied its own classification (sectors) for companies; for example, Kuwait had identified 10 sectors, Oman had 17 sectors, while Bahrain had 4 sectors. Therefore, we compiled all the existing sectors in these countries; hence, five industry types were included, namely investment, industrial, services, energy and real estate. Table 4 presents the measurement of these control variables.

Research model

The model that was constructed to examine the effect of corporate governance on the level of compliance with IFRS disclosure requirements is as follows:

$$\begin{aligned} COMP_{it} = & \alpha_0 + \beta_1 INDEP_{it} + \beta_2 BSIZE_{it} + \beta_3 SEPAR_{it} + \beta_4 CONCEN_{it} \\ & + \beta_5 INST_{it} + \beta_6 ACMEM_{it} + \beta_7 ACMEET_{it} + \beta_8 EXTAUD_{it} \\ & + \beta_9 FSIZE_{it} + \beta_{10} PROFIT_{it} + \beta_{11} LEV_{it} + \beta_{12} LIQ_{it} \\ & + \beta_{13} IND_INV_{it} + \beta_{14} IND_INDS_{it} + \beta_{15} IND_SER_{it} \\ & + \beta_{16} IND_ENE_{it} + \beta_{17} IND_RST_{it} + \epsilon_{it}, \end{aligned}$$

where $COMP_{it}$: the level of compliance with IFRS. $INDEP_{it}$: the number of independent outside directors over the total number of board members. $BSIZE_{it}$: the number of board members. $SEPAR_{it}$: a dummy variable that equal zero if the CEO also acts as the chairman of the board of directors and 1 otherwise. $CONCEN_{it}$: the percentage of shares owned by major shareholders. $INST_{it}$: the percentage of shares owned by major institutional shareholders. $ACMEM_{it}$: the number of audit committee members. $ACMEET_{it}$: the number of

Table 3 Measurements of corporate governance mechanisms

Independent variable	Measurement
Board independence	The percentage of the independent outside directors from the total number of directors
Board size	The total number of board members
CEO duality	A dummy variable was used, if there is a separation between CEO and chairman roles the company was coded 1, and 0 otherwise
Concentrated ownership	The total percentage of shares owned by major shareholders (shareholders who own more than 5% of the total shares)
Institutional ownership	The percentage of shares owned by major institutional shareholders (institutions who own more than 5% of the total shares)
Audit committee size	The total number of audit committee members
Audit committee meetings	The total number of audit committee meetings held during the year
External auditor quality	A dummy variable was used by coding the company 1 if the external auditor is one of the big-four audit companies around the world, and 0 otherwise



Table 4 Measurements of control variables

Variable	Measurement
Firm size	The logarithm of the total assets
Profitability	Return on Assets Ratio (ROA)
Liquidity	Current ratio, which was calculated by dividing current assets over current liabilities
Leverage	The total debt to assets ratio through dividing the total liabilities over total assets
Investment	A dummy variable is coded 1 if the company belongs to investment sector and 0 otherwise
Industrial	A dummy variable is coded 1 if the company belongs to industrial sector and 0 otherwise
Services	A dummy variable is coded 1 if the company belongs to services sector and 0 otherwise
Energy	A dummy variable is coded 1 if the company belongs to energy sector and 0 otherwise
Real estate	A dummy variable is coded 1 if the company belongs to real state sector and 0 otherwise

audit committee meetings held during the year. $EXTAUD_{it}$: a dummy variable that equals 1 if the external auditor is one of the BIG-FOUR and 0 otherwise. $FSIZE_{it}$: the natural logarithm of the total assets. $PROFT_{it}$: is the Return on Assets (ROA) ratio. LEV_{it} : the firm leverage which is calculated by dividing the total debts over the total assets. LIQ_{it} : the firm liquidity measured by the current ratio. IND_INV_{it} : a dummy variable equals 1 if the company operates in the investment sector and 0 otherwise. IND_INDS_{it} : a dummy variable equals 1 if the company operates in the industrial sector and 0 otherwise. IND_SER_{it} : a dummy variable equals 1 if the company operates in the services sector and 0 otherwise. IND_ENE_{it} : a dummy variable equals 1 if the company operates in the energy sector and 0 otherwise. IND_RST_{it} : a dummy variable equals 1 if the company operates in the real state sector and 0 otherwise.

Data analysis and results

Regression analysis

As shown in Table 5, the variance inflation factor (VIF) values indicate that no multicollinearity is evident (Hair et al. 2010). Hierarchical multiple regression analysis was used to examine the effect of corporate governance mechanisms on the level of compliance with IFRS. Table 5 also presents the results of the regression analysis of the model. In the first step, the control variables were entered, namely firm size, profitability, liquidity, leverage, investment, services, energy and real estate, with all corporate governance mechanisms entered afterward to examine their impact on the level of compliance with IFRS.

Having controlled firms' characteristics, the value of R^2 of IFRS compliance was calculated ($R^2 = 0.17$, $p < 0.001$). The results show that corporate governance mechanisms explained a strong significant incremental level of variance in R^2 in addition to what controls were explained in IFRS compliance ($\Delta R^2 = 0.10$, F for ΔR^2 4.598, $p < 0.001$). Further, the F -ratio is considered as an indication of the

Table 5 Hierarchical regression analysis for IFRS compliance

Variables	Step 1		Step 2		VIF
	B	Sig	B	Sig	
Controls					
Firm Size	.029	.630	.057	.404	1.645
Profitability	.026	.668	.004	.943	1.311
Liquidity	.028	.672	.033	.599	1.411
Leverage	.244	.001	.207	.003**	1.735
Investment	.087	.147	.072	.232	1.305
Services	.104	.090	.063	.312	1.371
Energy	-.070	.240	-.112	.063	1.283
Real Estate	.063	.302	.054	.369	1.294
Corporate governance					
Board Independence			.119	.036*	1.134
Board size			-.074	.235	1.402
CEO duality			.044	.417	1.054
Concentrated ownership			.240	.043*	4.979
Institutional ownership			-.067	.569	4.995
Audit committee size			.069	.237	1.207
Audit committee meetings			-.006	.915	1.186
External auditor			.181	.004**	1.397
R^2	.067 (.042)		.17 (.125)		
ΔR^2	.067		.103		
F for ΔR^2			4.598***		
Durbin Watson	2.067				

$N = 314$. Industrial sector is the omitted benchmark sector

Adjusted R^2 is in parentheses

* $p < .05$, ** $p < .01$, *** $p < .001$

goodness of the model in predicting the outcome variable (Field 2018). Given the fact that the F -ratio is highly significant ($p < 0.001$), it was concluded that the model is able to explain the changes in the outcome variable. Moreover, the results show that the value of R^2 is close to the value of adjusted R^2 , which supports the potential generalizability



of the results. The difference between the two numbers was not significant ($0.17 - 0.125 = 0.045$); this implies that if the model was run for the entire population rather than a selected sample, about 4.5% less variance in IFRS compliance would be shown.

The industry type was determined in five groups as a classification of the type of company's operations, which resulted in five dummy variables; thus, one of these dummy variables must be excluded from the regression analysis. The excluded dummy variable was treated as the baseline and a reference group. Therefore, the industrial sector was excluded when running the multiple regression analysis, as it represented the majority and allowed for comparisons with other groups (see Field 2018).

As recorded in Table 5, a significant positive relationship was observed between board independence and IFRS compliance ($\beta = 0.119$, $t = 2.108$, $p < 0.05$), which supports our first hypothesis. Hypothesis 2 suggested a positive relationship between board size and IFRS compliance, but the respective coefficient was not significant ($\beta = -0.074$, $t = 1.189$, $p > 0.05$), which means that hypothesis 2 was not supported. The results regarding hypothesis 3 that predicted a negative relationship between CEO duality and IFRS compliance were also not significant ($\beta = 0.044$, $t = 0.812$, $p > 0.05$); hence, hypothesis 3 was rejected. Hypothesis 4, which suggested a positive relationship between ownership structure and IFRS compliance, was divided into two sub-hypotheses; hypothesis 4a suggested a positive relationship between concentrated ownership and IFRS compliance; this hypothesis was supported as the coefficient was positive and significant ($\beta = 0.240$, $t = 2.031$, $p < 0.05$). The second sub-hypothesis was 4b, which proposed a positive relationship between institutional ownership and IFRS compliance; the results show a non-significant effect of institutional ownership on the level of compliance with IFRS ($\beta = -0.067$, $t = 0.570$, $p > 0.05$). Hence, hypothesis 4b was disapproved. Hypothesis 5, which looked at the existence of a positive relationship between audit committee effectiveness and IFRS compliance, was also divided into two sub-hypotheses. The first hypothesis (5a) was rejected, as the results showed a non-significant impact of audit committee size on the level of compliance with IFRS ($\beta = 0.069$, $t = 1.186$, $p > 0.05$). Similarly, hypothesis 5b was not supported, implying that the number of audit committee meetings held during the year does not affect the level of compliance with IFRS ($\beta = -0.006$, $t = -0.107$, $p > 0.05$). Finally, regarding hypothesis 6, which suggested that the quality of the external auditor has a positive effect on IFRS compliance, the results provide a highly significant positive relationship between the quality of the external auditor and IFRS compliance ($\beta = 0.181$, $t = 2.901$, $p < 0.01$); thus, hypothesis 6 was approved.

Discussion and conclusions

This is a study of the impact of a number of corporate governance mechanisms on the level of compliance with IFRS within the GCC region. The results reveal a number of interesting findings. We found that independent members are effective in enhancing the level of compliance with IFRS. Such results conclude that independent members in GCC listed companies are effective in handling their responsibilities in regard to properly monitoring and controlling managers' disclosure actions. This may be attributed to the proposition of the agency theory suggesting that independent members play a major role in reducing the information asymmetry between managers and shareholders as they monitor the flow of disclosed information (see Kelton and Yang 2008). Moreover, the resource dependency theory looks at those directors as a channel to link the company with outside resources because they have more relations, knowledge and experience (Barako et al. 2006).

Concentrated ownership was also reported to have a significant positive relationship with IFRS compliance. Such results could be explained by the notion that the high level of concentration of ownership increases the monitoring power of shareholders over managerial decisions. Hence, shareholders with a high percentage of shares are motivated to track their company's performance and its strategic decisions more than other shareholders with a lower percentage of shares (Brennan 2007). Moreover, as suggested by the coercive isomorphism perspective, companies' disclosure practices are affected by their major stakeholders due to the pressure that the latter put over managers' decisions, as managers usually take into consideration the needs and desires of large shareholders (O'Sullivan et al. 2008).

The results revealed that companies being audited by one of the big-four audit companies have a higher level of compliance with IFRS. The quality of the external auditor plays an important role in determining the level of disclosure and providing a reasonable assurance to shareholders that the financial statements were prepared in accordance with accounting rules and regulations (Brennan 2007). The size of the external auditor's firm influences the disclosure practices implemented by companies, and the latter contributes to the idea that big audit firms have more resources and experience that are needed to encourage their clients to have higher levels of compliance with IFRS in comparison with small audit firms (Demir and Bahadir 2014). Large audit firms have more clients; therefore, they are less dependent on them in comparison with small audit firms. This gives the former a greater chance to exert pressure to force their clients to disclose more information (Owusu-Ansah 1998).

However, the existence of non-significant relationships with the other corporate governance mechanisms (board



size, CEO duality, institutional ownership and audit committee effectiveness) indicates the relative inapplicability of the propositions of the agency theory and the resource dependency theory regarding their effect on the level of compliance with IFRS. Therefore, the following discussion will be based on the articulations of the institutional theory to justify our findings.

Scholars have argued that some context-related factors, such as the enigmatic culture of some emerging markets, influence the level of IFRS adoption (Chau and Gray 2002). Unlike developed nations, companies operating in developing countries are somewhat less encouraged to disclose more information; instead, they tend to maintain such information exclusively to the insiders of the company (Haddad et al. 2015). Emerging markets in general and the GCC region in particular can be characterized by a lack of solid institutional building, where existing institutional arrangements are fluid and underdeveloped (Haak-Saheem et al. 2017). Therefore, the aforementioned propositions and the absence of specific and clear requirements of the optimum size of the board within the GCC region resulted in the lack of a significant relationship between board size and the level of compliance with IFRS. Similarly, such intuitional factors in emerging markets' settings may affect the awareness about the importance of separating the CEO position and the board chairman position in improving the latter's independence. Therefore, the separation between these two positions seems not to achieve its desired benefits in enhancing the board's monitoring and controlling functions over managers' behaviors. Companies may segregate the two positions only to gain legitimacy and to show that they are applying the rules of corporate governance, but without an effective activation of this important feature.

Institutional investors may access their companies' information by more efficient and timely ways to obtain value relevant information (Donnelly and Mulcahy 2008). In other words, they can obtain information from sources other than the financial statements, such as formal meetings with management. Donnelly and Mulcahy (2008) noted a crucial difference between the information released in annual reports and the information released in formal meetings. Hence, the existence of these shareholders does not affect the level of compliance with IFRS, as it does not affect their abilities of getting their needed information about the company.

Audit committee was found to be not effective in monitoring the disclosure practices of the company. In other words, audit committee in emerging markets is not acting in line with the intended benefits and desires of its existence as the diligence of the audit committee plays an important role toward monitoring and controlling the best disclosure practices (Allegrini and Greco 2013). Additionally, increasing the number of meetings will increase its ability to spot and resolve the divergences in accounting and financial issues

between management and the external auditor (Pucheta-Martínez and De Fuentes 2007).

Implications for theory and practice

This work confirms the relative applicability of some of the institutional theory's propositions within the GCC context. The absence of the impact of a number of corporate governance mechanisms on the level of compliance with IFRS may be explained by the fact that national culture is responsible for forming the level of compliance with IFRS. In other words, the cultural backgrounds of the financial statements' preparers and users are responsible in determining the level of awareness and understanding of the importance of implementing the disclosure requirements of IFRS in improving the transparency of the financial statements (Saudagaran and Meek 1997). Such results further support the cultural dimensional model provided by Gray (1988), which states that companies in developing countries prefer secrecy over transparency of their financial statements and they tend to keep information only for internal users.

With regard to the agency theory, the separation between ownership and control in developing countries needs to be more recognized by their listed companies. Also, the effectiveness of the monitoring function of the board of directors over managers' actions still needs to be enhanced. This was proven by the absence of significant effects of board size and audit committee effectiveness on the level of compliance with IFRS. Additionally, despite the fact that most of the targeted companies had separated the CEO position and chairman of the board position, there was a lack in the awareness of the importance of such a practice, which was evidenced by the lack of a significant relationship between CEO duality and the level of IFRS compliance.

We also offer a number of implications for practice; the findings provide a better understanding for policy-makers and regulatory agencies in relation to corporate governance practices of the listed companies in the GCC region. Some companies did not comply with the corporate governance codes issued in these countries; therefore, it is suggested that their regulatory bodies may carry out additional corporate governance reforms to enhance public awareness about the importance of corporate governance in improving the disclosure practices for companies and to ensure that listed companies are applying corporate governance best practices. The latter is mostly applicable in the case of existing problematic standards which have demonstrated a low level of compliance across all targeted companies within the GCC region, namely, IAS 19 and IAS 26.

Moreover, board independence had a significant positive impact on IFRS compliance. This result suggests that the existence of the independent members on a board have a significant role in improving the level of compliance



with IFRS disclosure requirements. Therefore, this provides a recommendation for policy-makers and regulators in the GCC region to increase the proportion of independent members on the board of their listed companies to be the majority of the board rather than only one third, which is currently the case.

Increasing the number of audit committee meetings that must be held during the year is also recommended. This would be expected to enhance the diligence of such a committee and to help its members to more effectively track the disclosure practices and the implementation of IFRS disclosure requirements by their companies. Further, increasing the number of members on the audit committee would help improve their monitoring role, enhance their ability to oversee companies' financial reporting practices and work as a linking channel between managers and the external auditor. Finally, our findings on concentrated ownership and the level of compliance raises the need to increase the awareness of small investors about their companies' procedures that had been implemented in disclosing financial information. They need also to recognize their rights to ask management to comply with the disclosure requirements of IFRS to improve the transparency of the financial statements.

Limitations and future work

Despite our contributions, we acknowledge a number of limitations. First, we only targeted the non-financial listed companies within GCC countries; financial institutions were not included due to the different rules and regulations that govern their disclosure practices. Hence, future work could encourage financial institutions to provide some comparative lessons in relation to the level of compliance between financial and non-financial institutions. Moreover, the cross-sectional design did not allow the establishment of causal links among the variables of interest (Darwish et al. 2016); hence, future work could employ a longitudinal design to establish causal relationships and to mitigate the time-lag effect on the relationship between both corporate governance and IFRS compliance. Finally, other mechanisms of corporate governance were not included in this work, such as the educational background of the board members and the independence of the audit committee members. Such variables are worth further investigation, particularly within emerging markets.

Declaration

Conflict of interest On behalf of all authors, the corresponding author states that there is no conflict of interest.

References

- Abdallah, A.A.N., and A.K. Ismail. 2017. Corporate governance practices, ownership structure, and corporate performance in the GCC countries. *Journal of International Financial Markets, Institutions and Money* 46: 98–115.
- Abdelrahim, A.M., A.M. Hewaidy, and G.N. Mostafa. 1997. The relevance of international accounting standards to the evaluation of fixed assets in Kuwait corporations. *Arab Journal of Administrative Sciences* 5(1): 53–96.
- Abdullah, M., N.A. Sulaiman, K. Ismail, and N.S. Sapiei. 2012. Compliance with International Financial Reporting Standards (IFRSs) in a developing country: Evidence from Malaysia. *Journal of Accounting Perspectives* 5: 23–34.
- Abed, S., A. Al-Attar, and M. Suwaidan. 2012. Corporate governance and earnings management: Jordanian evidence. *International Business Research* 5(1): 216.
- Aboagye-Otchere, F., I. Bedi, and T. Ossei Kwakye. 2012. Corporate governance and disclosure practices of Ghanaian listed companies. *Journal of Accounting in Emerging Economies* 2(2): 140–161.
- Ageyi-Mensah, B.K. 2017. The relationship between corporate governance mechanisms and IFRS 7 compliance: Evidence from an emerging market. *Corporate Governance: The International Journal of Business in Society* 17: 446–465.
- Ahmed, K., M. Hossain, and M.B. Adams. 2006. The effects of board composition and board size on the informativeness of annual accounting earnings. *Corporate Governance: An International Review* 14(5): 418–431.
- Akman, N.H. 2011. The effect of IFRS adoption on financial disclosure: Does culture still play a role? *American International Journal of Contemporary Research* 1(1): 6–17.
- Aksu, M., and H. Espahbodi. 2016. The impact of IFRS adoption and corporate governance principles on transparency and disclosure: The case of Borsa Istanbul. *Emerging Markets Finance and Trade* 52(4): 1013–1028.
- Al Mutawaa, A., and A.M. Hewaidy. 2010. Disclosure level and compliance with IFRSs: An empirical investigation of Kuwaiti companies. *The International Business and Economics Research Journal* 9(5): 33.
- Al-Akra, M., I.A. Eddie, and M.J. Ali. 2010. The influence of the introduction of accounting disclosure regulation on mandatory disclosure compliance: Evidence from Jordan. *The British Accounting Review* 42(3): 170–186.
- Al-Htaybat, K. 2005. *Financial disclosure practices: theoretical foundation, and an empirical investigation on Jordanian printed and internet formats* (Doctoral dissertation, University of Southampton).
- Al-Jabri, H., and M.M. Hussain. 2012. Compliance with international accounting standards requirements among Omani listed companies. *Journal of Administrative and Economics Science* 5(2): 75–105.
- Al-Janadi, Y., R.A. Rahman, and N.H. Omar. 2013. Corporate governance mechanisms and voluntary disclosure in Saudi Arabia. *Corporate Governance* 4(4): 25–35.
- Allegrini, M., and G. Greco. 2013. Corporate boards, audit committees and voluntary disclosure: Evidence from Italian listed companies. *Journal of Management and Governance* 17(1): 187–216.
- Al-Mannai, E.S., and N.M. Hindi. 2015. Adoption of IFRS by listed companies in Qatar: Challenges and solutions. *International Journal of Accounting and Finance* 5(1): 1–26.
- Al-Qahtani, A.K. 2005. The development of accounting regulation in the GCC: Western hegemony or recognition of peculiarity? *Managerial Auditing Journal* 20(3): 217–226.



- Alsaqqa, I., and N. Sawan. 2013. The advantages and the challenges of adopting IFRS into UAE stock market. *International Journal of Business and Management* 8(19): 1–23.
- Al-Shammari, B., and W. Al-Sultan. 2010. Corporate governance and voluntary disclosure in Kuwait. *International Journal of Disclosure and Governance* 7(3): 262–280.
- Al-Shammari, B., P. Brown, and A. Tarca. 2008. An investigation of compliance with international accounting standards by listed companies in the Gulf Co-Operation Council member states. *The International Journal of Accounting* 43(4): 425–447.
- Alzeban, A. 2018. The association between internal audit department characteristics and IFRS compliance. *Asian Review of Accounting* 26(3): 336–358.
- Awokeni, A.J. 2016. Does IFRS detract from social disclosure in corporate annual report and accounts? Evidence from Nigeria. *Acta Universitatis Danubius. (Economica)* 12(5): 82–95.
- Ballas, A., Sykianakis, N., Tzovas, C., & Vassilakopoulos, C. 2018. Measuring compliance with IFRS mandatory disclosure requirements: Some evidence from Greece. In *Perspectives, trends, and applications in corporate finance and accounting* (pp. 273–300). IGI Global.
- Barako, D.G., P. Hancock, and H.Y. Izan. 2006. Factors influencing voluntary corporate disclosure by Kenyan companies. *Corporate Governance: An International Review* 14(2): 107–125.
- Gulf News. 2017. Better governed state-owned enterprises to drive Gulf growth [online] <http://gulfnews.com/business/sectors/banking/better-governed-state-owned-enterprises-todrive-gulf-growth-1.1006936>. Accessed 25 January 2017.
- Bouchareb, M., A. Ajina, and S. Souid. 2014. Does the adoption of IAS/IFRS with a strong governance mechanism can deter earnings management? *International Journal of Academic Research in Economics and Management Sciences* 3(1): 264.
- Bova, F., and R. Pereira. 2012. The determinants and consequences of heterogeneous IFRS compliance levels following mandatory IFRS adoption: Evidence from a developing country. *Journal of International Accounting Research* 11(1): 83–111.
- Bradbury, M., Y.T. Mak, and S.M. Tan. 2006. Board characteristics, audit committee characteristics and abnormal accruals. *Pacific Accounting Review* 18(2): 47–68.
- Brennan, N. 2007. *Corporate governance and financial reporting*. Thousand Oaks: Sage Publications.
- Chakroun, R., and H. Matoussi. 2012. Determinants of the extent of voluntary disclosure in the annual reports of the Tunisian firms. *Accounting and Management Information Systems* 11(3): 335–370.
- Chandrasekar, V., and D.N.S. Kumar. 2016. Impact of IFRS adoption on financial decisions case study of Indian information technology industry: Wipro Ltd. *Journal of Financial Management and Analysis* 29(2): 10–19.
- Chau, G.K., and S.J. Gray. 2002. Ownership structure and corporate voluntary disclosure in Hong Kong and Singapore. *The International Journal of Accounting* 37(2): 247–265.
- Cooke, T.E. 1989a. Disclosure in the corporate annual reports of Swedish companies. *Accounting and Business Research* 19(74): 113–124.
- Cooke, T.E. 1989b. Voluntary corporate disclosure by Swedish companies. *Journal of International Financial Management and Accounting* 1(2): 171–195.
- Dahawy, K., and T. Conover. 2007. Accounting disclosure in companies listed on the Egyptian stock exchange. *Middle Eastern Finance and Economics* 1(1): 5–20.
- Dahya, J., and N. Travlos. 2000. Does the one man show pay? Theory and evidence on the dual CEO revisited. *European Financial Management* 6(1): 85–98.
- Darwish, T.K., S. Singh, and G. Wood. 2016. The impact of human resource practices on actual and perceived organizational performance in a Middle Eastern emerging market. *Human Resource Management* 55(2): 261–281.
- De George, E.T., C.B. Ferguson, and N.A. Spear. 2013. How much does IFRS cost? IFRS adoption and audit fees. *The Accounting Review* 88(2): 429–462.
- Demir, V., and O. Bahadir. 2014. An investigation of compliance with International Financial Reporting Standards by listed companies in Turkey. *Accounting and Management Information Systems* 13(1): 4–34.
- Depoers, F. 2000. A cost benefit study of voluntary disclosure: Some empirical evidence from French listed companies. *European Accounting Review* 9(2): 245–263.
- Devalle, A., F. Rizzato, and D. Busso. 2016. Disclosure indexes and compliance with mandatory disclosure—The case of intangible assets in the Italian market. *Advances in Accounting* 35: 8–25.
- Donnelly, R., and M. Mulcahy. 2008. Board structure, ownership, and voluntary disclosure in Ireland. *Corporate Governance: An International Review* 16(5): 416–429.
- Dumontier, P., and B. Raffournier. 1998. Why firms comply voluntarily with IAS: An empirical analysis with Swiss data. *Journal of International Financial Management and Accounting* 9(3): 216–245.
- Edogbanya, A., and H. Kamardin. 2014. Adoption of international financial reporting standards in Nigeria: Concepts and issues. *Journal of Advanced Management Science* 2(1): 72–75.
- El-Gazzar, S.M., P.M. Finn, and R. Jacob. 1999. An empirical investigation of multinational firms' compliance with international accounting standards. *The International Journal of Accounting* 34(2): 239–248.
- Ezat, A., and A. El-Masry. 2008. The impact of corporate governance on the timeliness of corporate internet reporting by Egyptian listed companies. *Managerial Finance* 34(12): 848–867.
- Fekete, S., D. Matis, and J. Lukac. 2008. Factors influencing the extent of corporate compliance with IFRS: The case of Hungarian listed companies. *Annales Universitatis Apulensis SeriesOeconomica* 1(10): 1–12.
- Field, A. 2018. *Discovering statistics using IBM SPSS statistics*. Sage.
- Gao, L., and G. Kling. 2012. The impact of corporate governance and external audit on compliance to mandatory disclosure requirements in China. *Journal of International Accounting, Auditing and Taxation* 21(1): 17–31.
- Glaum, M., and D.L. Street. 2003. Compliance with the disclosure requirements of Germany's new market: IAS versus US GAAP. *Journal of International Financial Management and Accounting* 14(1): 64–100.
- Gray, S.J. 1988. Towards a theory of cultural influence on the development of accounting systems internationally. *Abacus* 24(1): 1–15.
- Haak-Saheem, W., M. Festing, and T.K. Darwish. 2017. International human resource management in the Arab Gulf States—an institutional perspective. *The International Journal of Human Resource Management* 28(18): 2684–2712.
- Haddad, A.E., W.K. AlShattarat, N.M. AbuGhazaleh, and H. Nobanee. 2015. The impact of ownership structure and family board domination on voluntary disclosure for Jordanian listed companies. *Eurasian Business Review* 5(2): 203–234.
- Hair, J. F., Black, W. C., Babin, B. J., and Anderson, R. E. (2010). *Multivariate data analysis: A global perspective* (7th edn., Upper Saddle River, NJ).
- Haniffa, R.M., and T.E. Cooke. 2002. Culture, corporate governance and disclosure in Malaysian corporations. *Abacus* 38(3): 317–349.
- Hasan, M.S., S.Z. Hossain, and R.J. Swieringa. 2013. Corporate governance and financial disclosures: Bangladesh perspective. *Research Journal of Finance and Accounting* 4(1): 109–119.
- Hashim, H.A., and S. Devi. 2008. Board characteristics, ownership structure and earnings quality: Malaysian evidence. *Research in Accounting in Emerging Economies* 8: 97–123.



- Hassaan, M. (2012). Corporate governance and compliance with International Financial Reporting Standards (IFRSs): Evidence from two MENA stock exchanges (Doctoral dissertation, Aston University).
- Herath, S.K., and F.H. Alsulmi. 2017. International financial reporting standards (IFRS): the benefits, obstacles, and opportunities for implementation in Saudi Arabia. *International Journal of Social Science and Business* 2(1): 1–18.
- Husseinali, A., C.F. Fah, S.M. Ramadili, and T.H.S. Chowdury. 2016. corporate governance reforms and financial reporting quality at Middle East stock markets. *International Journal of Economics, Commerce and Management* 4(1): 121–138.
- Jermakowicz, E.K., and S. Gornik-Tomaszewski. 2006. Implementing IFRS from the perspective of EU publicly traded companies. *Journal of International Accounting, Auditing and Taxation* 15(2): 170–196.
- Joshi, P.L., and J. Al-Mudhahki. 2013. Empirical study of compliance with international accounting standards (IAS-1) by stock exchange listed companies in Bahrain. *Journal of Financial Management and Analysis* 26(2): 43–54.
- Kelton, A.S., and Y.W. Yang. 2008. The impact of corporate governance on Internet financial reporting. *Journal of Accounting and Public Policy* 27(1): 62–87.
- Khan, T.M., S. Nosheen, and Haq N. Ul. 2020. Corporate governance mechanism and comparative analysis of one-tier and two-tier board structures: Evidence from ASEAN countries. *International Journal of Disclosure and Governance* 17(2): 61–72.
- Klann, R.C., and I.M. Beuren. 2018. Earnings management IFRS adoption in Brazilian and British companies. *International Journal of Disclosure and Governance* 15(1): 13–28.
- Krismiaji, K., and S. Surifah. 2020. Corporate governance, compliance level of IFRS disclosure and value relevance of accounting information—Indonesian evidence. *Journal of International Studies* 13(2): 191–211.
- Lee, T.S., and Y.H. Yeh. 2004. Corporate governance and financial distress: Evidence from Taiwan. *Corporate Governance: An International Review* 12(3): 378–388.
- Lin, S. 2012. Discussion of the determinants and consequences of heterogeneous IFRS compliance levels following mandatory IFRS adoption: Evidence from a developing country. *Journal of International Accounting Research* 11(1): 113–118.
- Lopes, A.B., M. Walker, and R.L.M. da Silva. 2016. The determinants of firm-specific corporate governance arrangements, IFRS adoption, and the informativeness of accounting reports: Evidence from Brazil. *Journal of International Accounting Research* 15(2): 101–124.
- Luthan, E., and I. Satria. 2016. The effect of good corporate governance mechanism to earnings management before and after IFRS Convergence. *Procedia-Social and Behavioral Sciences* 219: 465–471.
- Marra, A., and P. Mazzola. 2014. Is corporate board more effective under IFRS or “It’s just an illusion”? *Journal of Accounting, Auditing and Finance* 29(1): 31–60.
- Marston, C.L., and P.J. Shrives. 1991. The use of disclosure indices in accounting research: A review article. *The British Accounting Review* 23(3): 195–210.
- Nurunabi, M. 2017. IFRS and Saudi accounting standards: A critical investigation. *International Journal of Disclosure and Governance* 14(3): 191–206.
- O’Sullivan, M., M. Percy, and J. Stewart. 2008. Australian evidence on corporate governance attributes and their association with forward-looking information in the annual report. *Journal of Management and Governance* 12(1): 5–35.
- Omar, B., and J. Simon. 2011. Corporate aggregate disclosure practices in Jordan. *Advances in Accounting* 27(1): 166–186.
- Owusu-Ansah, S. 1998. The impact of corporate attributes on the extent of mandatory disclosure and reporting by listed companies in Zimbabwe. *The International Journal of Accounting* 33(5): 605–631.
- Petra, S.T. 2007. The effects of corporate governance on the informativeness of earnings. *Economics of Governance* 8(2): 129–152.
- Pichler, S., M. Cordazzo, and P. Rossi. 2018. An analysis of the firm-specific determinants influencing the voluntary IFRS adoption: Evidence from Italian private firms. *International Journal of Accounting, Auditing and Performance Evaluation* 14(1): 85–104.
- Procházka, D. 2017. The unintended consequences of accounting harmonization in a transition country: A case study of management accounting of private Czech companies. *Contemporary Economics* 11(4): 443–458.
- Pucheta-Martínez, M.C., and C. De Fuentes. 2007. The impact of audit committee characteristics on the enhancement of the quality of financial reporting: An empirical study in the Spanish context. *Corporate Governance: An International Review* 15(6): 1394–1412.
- Qurashi, M. 2017. Comparison of corporate governance codes for GCC countries with the UN best practices. In *BAM Conference*, UK, September, 2017.
- Saidi, N. A. H. 2004. *Corporate governance in MENA countries: Improving transparency and disclosure: The second Middle East and North Africa Regional Corporate Governance Forum, Beirut, June 3–5, 2004* (Lebanese Transparency Association).
- Samaha, K., K. Dahawy, K. Hussainey, and P. Stapleton. 2012. The extent of corporate governance disclosure and its determinants in a developing market: The case of Egypt. *Advances in Accounting* 28(1): 168–178.
- Saudagaran, S.M., and G.K. Meek. 1997. A review of research on the relationship between international capital markets and financial reporting by multinational firms. *Journal of Accounting Literature* 16: 127.
- Sellami, Y.M., and H.B. Fendri. 2017. The effect of audit committee characteristics on compliance with IFRS for related party disclosures: Evidence from South Africa. *Managerial Auditing Journal* 32(6): 603–626.
- Shehata, N.F. 2015. Development of corporate governance codes in the GCC: An overview. *Corporate Governance* 15(3): 315–338.
- Shimamoto, K., and F. Takeda. 2020. IFRS adoption and accounting conservatism of Japanese firms with governance system transition. *International Advances in Economic Research* 26(2): 161–173.
- Singh, S., T.K. Darwish, G. Wood, and A.F. Mohamed. 2017. Institutions, complementarity, human resource management and performance in a South-East Asian Petrostate: The case of Brunei. *The International Journal of Human Resource Management* 28(18): 2538–2569.
- Singh, S., N. Tabassum, T.K. Darwish, and G. Batsakis. 2018. Corporate governance and Tobin’s Q as a measure of organizational performance. *British Journal of Management* 29(1): 171–190.
- Street, D.L., and S.J. Gray. 2002. Factors influencing the extent of corporate compliance with International Accounting Standards: summary of a research monograph. *Journal of International Accounting, Auditing and Taxation* 11(1): 51–76.
- Street, D.L., S.J. Gray, and S.M. Bryant. 1999. Acceptance and observance of international accounting standards: An empirical study of companies claiming to comply with IASs. *The International Journal of Accounting* 34(1): 11–48.
- Tribuzi, E.M. 2018. The inevitable United States adoption of IFRS: How and why the United States should be prepared. *Indiana Journal of Global Legal Studies* 25(2): 817–839.
- Tsalavoutas, I. 2011. Transition to IFRS and compliance with mandatory disclosure requirements: What is the signal? *Advances in Accounting* 27(2): 390–405.



- Tsalavoutas, I., L. Evans, and M. Smith. 2010. Comparison of two methods for measuring compliance with IFRS mandatory disclosure requirements. *Journal of Applied Accounting Research* 11(3): 213–228.
- Uyar, A., A. Ramadan, and K. Nimer. 2019. A critical evaluation of sustainability reporting in the Gulf Cooperation Council region. *International Journal of Sustainable Development* 22(3–4): 158–185.
- Van Zijl, W., and W. Maroun. 2017. Discipline and punish: Exploring the application of IFRS 10 and IFRS 12. *Critical Perspectives on Accounting* 44: 42–58.
- Verriest, A., A. Gaeremynck, and D.B. Thornton. 2013. The impact of corporate governance on IFRS adoption choices. *European Accounting Review* 22(1): 39–77.
- Yamani, A., and K. Hussainey. 2021. Compliance with IFRS 7 by financial institutions: Evidence from GCC. *International Journal of Disclosure and Governance* 18: 42–57.

Publisher's Note Springer Nature remains neutral with regard to jurisdictional claims in published maps and institutional affiliations.

Dr. Muath Abdelqader holds a PhD degree in Accounting from University of Gloucestershire, UK. He is currently Research Fellow at the Business School of the University of Gloucestershire. His research interests lie in the areas of Corporate Governance, Financial Accounting and International Financial Reporting Standards (IFRS). Muath has also taught several accounting modules in a number of universities

across the Middle East for over 14 years. He holds the professional qualification of CMA from the IMA, USA in 2015.

Dr. Khalil Nimer is an Assistant Professor of Accounting and Finance at Gulf University for Science and Technology (GUST), Kuwait. He is also a visiting scholar at the University of Gloucestershire, UK. He obtained his PhD in Accounting and Finance from Manchester Metropolitan University, UK in 2005. He has been in the academic field over 22 years with several publications across different reputable journals in the field such Technological Forecasting and Social Change and International Journal of Sustainable Development. His research interest lies within the sustainability and CSR reporting, tax evasion, International Financial Reporting Standards (IFRS), foreign currency exposure and risk and accounting education. In addition, he holds two prestigious professional qualifications; CMA from the IMA, USA in 2015 and IFRS DIP from the ACCA, UK in 2014.

Dr. Tamer K. Darwish PhD, is a Reader in Human Resource Management (HRM), and the Head of HRM Research Centre in the Business School, University of Gloucestershire. He is also an Academic Fellow of the Chartered Institute of Personnel and Development (CIPD). His research interests lie in the areas of strategic HRM, international and comparative HRM, and organizational performance. He has published in these areas in leading management and HR journals, including Human Resource Management (US), British Journal of Management, Management International Review, and Asia Pacific Journal of Management. He also serves on the Editorial Boards of a number of journals, including the International Journal of Human Resource Management and Management Decision.

