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Underneath the Mask of the Strong Black Woman Schema: Disentangling Influences of Strength and Self-Silencing on Depressive Symptoms among U.S. Black Women

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Abstract

Recent investigations have elucidated the influence of the Strong Black Woman (SBW) Schema on the mental health and treatment seeking behaviors of Black women in the United States. However, the SBW schematic characteristics that produce depression have yet to be identified. The current study fills this void in the literature through a quantitative examination of how characteristics of the SBW Schema relate to depressive symptomology. Analyses were based on 194 participants, including college students ($n = 98$) and community members ($n = 96$), ranging in age from 18 to 82 years-old ($M = 37.53$, $SD = 19.88$). As hypothesized, various manifestations of self-silencing were found to significantly mediate the relationship between the perceived obligation to manifest strength (a SBW characteristic) and depressive symptomatology. The present study advances the idea that depressive symptoms are related to endorsement of the SBW Schema and highlights self-silencing as a mechanism by which this relationship occurs. These results offer evidence and clarification of the impact of the SBW Schema on Black women's mental health and identify specific points of intervention for mental health practitioners conducting therapeutic work with Black women. We provide recommendations for future research to avoid pathologizing strength and we discuss the implications and potential benefits of integrating a Womanist theoretical perspective into counseling for Black women, a population that has historically underutilized mental health resources.

Keywords African American women · Mental health · Psychological distress · Counseling · Depression · Superwoman · Gender roles · Strong black woman

"Black Superwomen" are at risk for psychological turmoil and premature health deterioration according to a burgeoning body of research that has identified the Black Superwoman or Strong Black Woman (SBW) construct as a risk factor for negative physical and mental health outcomes (Donovan and West 2015; Harrington et al. 2010; Watson and Hunter 2015; Woods-Giscombé 2010). To date, most studies of the SBW Schema have been qualitative and theoretical in nature. Few

scholars have attempted quantitatively to identify explanatory mechanisms for the relation between SBW endorsement and negative mental health outcomes. The current study addresses this void in the literature through a quantitative examination of SBW Schema characteristics and their association to depressive symptomology, offering timely evidence and clarification of the impact of the SBW Schema on the mental health of Black women in the United States, a population that has historically underutilized counseling and other mental health resources (Brown et al. 2010).

Strong Black Woman Schema

Birthed in response to the harsh realities of intersectional oppression (i.e., racism and sexism) during enslavement (Harris-Lacewell 2001), the SBW Schema is an amalgamation of beliefs and cultural expectations of incessant resilience, independence, and strength that guide meaning making, cognition,

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and behavior related to Black womanhood (Abrams et al. 2014). As a result of continuously conjuring resilience as a response to physical and psychological hardships, many Black women have mastered the art of portraying strength while concealing trauma—a balancing act often held in high esteem among Black women.

The SBW Schema functions as a cultural ideal and psychological coping mechanism for many Black women (Beauboeuf-Lafontant 2009). A SBW is a self-proclaimed warrior who exudes psychological hardiness and endurance despite adversity. As a result of her intersecting identities— as a woman, a Black person, and an individual who identifies as a SBW— a SBW independently assumes a multiplicity of responsibilities and roles, chief among them are provider and caretaker. She is proud to be both Black and a woman and often utilizes religion and spirituality to sustain her strength (Abrams et al. 2014; Woods-Giscombé 2010).

The SBW Schema and Negative Mental Health Outcomes

"When a Black woman suffers from a mental disorder, the overwhelming opinion is that she is weak [which] is intolerable." – Meri Danquah (Danquah 1998, p. 20)

Black women's identification with the pursuit of strength has been linked to several pernicious psychological outcomes, including distress, depression (Beauboeuf-Lafontant 2009; Donovan and West 2015), anxiety (Watson and Hunter 2015), and binge eating to quell psychological distress (Harrington et al. 2010). In qualitative studies, Black women have described being overwhelmed by pressures to embody strength and be resilient for their families and communities (Abrams et al. 2014; Woods-Giscombé 2010). In spite of these feelings, many Black women also perceive pressure to refrain from inconveniencing others with their emotional issues and needs. As such, help-seeking behavior is diametrically opposed to the identity of a SBW because they are hesitant to seek tangible and intangible support, express emotional needs, or exhibit vulnerability (Watson-Singleton 2017; Woods-Giscombé 2010). As highlighted by other studies, psychological distress often goes unnoticed because it is veiled by an exhibition of strength (Abrams et al. 2014; Beauboeuf-Lafontant 2009). This self-silencing aspect of the SBW Schema is of particular interest in the current study because it has been linked to depressive symptomatology and may be a barrier to perceiving a need for and seeking mental health services.

Depression among U.S. Black women has significant implications for the social and psychological well-being of the Black community. In 2014, among persons 18 years of age and older, the percentages of Non-Hispanic Black women who reported sadness, hopelessness, and worthlessness was significantly greater than those reported by Non-Hispanic White women (Centers for Disease Control [CDC] 2016). Most relevant to the SBW, 9.9% of Non-Hispanic Black women reported "everything is an effort" as compared to 5.8% of Non-Hispanic White women (CDC 2016). According to the 2013–2016 National Health and Nutrition Examination Survey, depression was almost twice as common among women as among men and the proportion of adults with depression increased with decreasing family income level (Brody et al. 2018), which has implications for socioeconomically disadvantaged Black women. For example, Blacks living below the poverty level, as compared to those over twice the poverty level, are three times more likely to report psychological distress. Moreover, Blacks are 10% more likely to report having serious psychological distress than Non-Hispanic Whites. Despite these statistics, Black women are unlikely to utilize psychological services (Brody et al. 2018), which may be linked to a cultural obligation to self-silence as a SBW.

Theory of Self-Silencing

According to the theory of silencing the self, silencing behaviors involve inhibiting self-expression to maintain relationships and circumvent retaliation, possible loss, and conflict (Jack and Dill 1992). The theory suggests women "bite their tongues" due to a loss of self in a relationship or fear of one's authentic self, rejection, loss, and/or alienation. Self-silencing manifests in four distinct behaviors: (a) silencing the self (i.e., women not directly asking for what they want or telling others how they feel), (b) divided-self (i.e., women presenting a submissive exterior to the public despite feeling hostility and anger), (c) care as self-sacrifice (i.e., women putting needs and emotions of others ahead of their own), and (d) externalized self-perceptions (i.e., women evaluating themselves based on external [cultural] standards) (Jack and Ali 2010). Most relevant to the current study are self-silencing and externalized self-perceptions.

Because outward expressions of discomfort, pain, and/or a need for assistance could jeopardize one's reputation for fortitude, self-silencing is a hallmark characteristic of a SBW. Thus, instead of facilitating a "loss of self," as proposed by the theory of silencing the self, self-silencing appears to protect Black women's projected image of a "strong self." Nevertheless, incessant attempts to muzzle self-expression can be challenging because self-silencing can have serious mental and physical health consequences when exercised over time (Jack and Ali 2010). For example, self-denial of one's needs and desires can create an internal homeostatic imbalance that promotes dysfunction of neurobiological systems and subsequent depression (Jack 2011). In addition, whereas

some Black women may engage in self-silencing because of relationships or internalized fears, others may utilize self-silencing to fulfill the cultural (externalized) obligation to display strength (Beauboeuf-Lafontant 2009). Socialized expectations of strength drive many Black women's externalized self-perceptions (Abrams et al. 2014), which colors how they appraise and subsequently interact with their environment (Bem 1981). When society's standards conflict with personal standards, Black women may self-silence by muting internal standards and by adhering to externalized self-perceptions, a suppressive behavior that may render SBW-identified women susceptible to depressive symptoms.

According to the theory of silencing the self, social situations and interpersonal relationships can influence a woman's schematic interpretations to affect her vulnerability to depression (Jack and Dill 1992). In this regard, endorsement of the SBW Schema and associated silencing behaviors (e.g., self-silencing and externalized self-perceptions) should be related to depressive symptoms among Black women. By examining the impact of distinct forms of self-silencing on the relationship between perceived strength obligations and depressive symptoms, the current study better clarifies specific mechanisms contributing to psychological distress experienced by some Black women who internalize the cultural expectation of strength. In doing so, our study contributes to the literature by moving beyond theorized relationships to empirically tested associations.

The Present Study

Depression among U.S. Black women remains an understudied topic. Recently, researchers have found endorsement of the SBW Schema to predict higher anxiety and depression symptoms (Watson and Hunter 2015). However, the ways in which SBW characteristics lead to depression have yet to be identified. Thus, the current study investigated whether self-silencing mediates the relation between perceived strength obligations and depression. We hypothesized that (a) increased endorsement of the perceived obligation to manifest strength will predict greater depressive symptomatology (Hypothesis 1) and (b) self-silencing (Hypothesis 2a) and externalized self-perceptions (Hypothesis 2b) will mediate the relation between the perceived obligation to manifest strength and depressive symptomatology.

Method

Participants

Data were collected from 250 women. During the cleaning process, 13 cases were deleted because participants did not identify as African American (an inclusion criterion of the study). An additional 40 cases were removed because they did not identify as a Strong Black Women (9 did not claim this identity, 30 were unsure, and 1 did not respond). Lastly, three cases with 20% or more missing data were removed. Thus, analyses were based on 194 participants, including college students recruited via SONA ($n = 96$) and local community members ($n = 98$). Participants ranged in age from 18 to 82 years-old ($M = 37.53$, $SD = 19.88$). Most of the sample ($n = 175$, 90%) had a higher- education background. More than half of the sample ($n = 119$, 60%) reported having a romantic partner and 26% ($n = 51$) were married. Detailed demographic data are presented in Table 1.

Measures and Procedure

Depressive Symptomatology

The Center for Epidemiologic Studies Depression Scale (CES-D; Radloff 1977) was used to assess depression symptoms. The CES-D is a 20-item scale that allows respondents to indicate frequency of symptoms experienced in 1 week's time on a 4-point scale, ranging from 0 (*Rarely or none of the time: Less than 1 day*) to 3 (*Most or all of the time: 5–7 days*). Example items include: "I had crying spells" and "I could not get going." Higher summed scores indicate the presence of greater depressive symptomatology. The CES-D has demonstrated good internal consistency and construct validity in previous research with U.S. Black women (Hawkins et al. 2015) and in the current study ($\alpha = .91$).

SBW Schema: Obligation to Exude Strength

To assess the obligation to manifest strength component of the SBW Schema, the Superwoman subscale from the Stereotypic Roles of Black Women Scale (Thomas et al. 2004) was used. Examples from the 11-item subscale include: "Black women have to be strong to survive" and "I tell others that I am fine when I am depressed or down." Responses range from 1 (*Strongly disagree*) to 5 (*Strongly agree*) on a 5-point scale. Higher summed scores indicate greater endorsement of a perceived obligation to manifest strength. The Superwoman subscale has demonstrated adequate internal consistency in previous research with U.S. Black women (Donovan and West 2015) as well as in the current study ($\alpha = .78$). It is important to note that other dimensions of the SWBWS (e.g., Jezebel and Sapphire) were not examined because they were not relevant to the current study.

Silencing the Self

The Silencing the Self-Scale (STSS; Jack and Dill 1992) contains 31 items and is used to assess internal psychological

Table 1 Sample characteristics

Demographics	% (n)
Sexual Orientation	
Heterosexual	94% (183)
Bisexual	3% (5)
Gay/Lesbian	2% (3)
Other	.5% (1)
Income	
< $50,00	43% (84)
$50,000- $100,000	37% (71)
$100,001- $200,000	14% (28)
> $200,000	4% (7)
Education	
Less than a high school diploma	2% (3)
High school graduate	8% (16)
Some College	40% (78)
Associate's Degree	5% (10)
Bachelor's degree	18% (35)
Master's Degree	24% (46)
Graduate/Professional Degree	3% (6)
Relationship Status	
Have a Romantic Partner	61% (119)
Married	26% (51)
Employment Status	
Full Time	33% (63)
Part Time	28% (55)
Unemployed	22% (43)
Homemaker	2% (4)
Disability Benefits	1% (2)
Retired	14% (27)

processes associated with depression in women. The current study utilized two of the measure's subscales: Silencing the Self Subscale and the Externalized Self Perception Subscale. Initially, the Care as Self Sacrifice Subscale was to be included in analyses, however, the low internal consistency of this subscale ($\alpha = .48$) negated its use in the current study. Overall, the STSS has demonstrated good internal consistency and construct validity in previous research with U.S. Black women (Banks and Xu 2013).

Silencing the Self Subscale The Silencing the Self subscale assesses the degree to which individuals inhibit thoughts and behaviors when experiencing negative affect. A sample item from the nine-item subscale is: "I think it's better to keep my feelings to myself when they conflict with my partner's." Responses are indicated on a 5-point scale ranging from 1 *(Strongly disagree)* to 5 *(Strongly agree)*. Higher summed scores indicate greater self-silencing. In

the current study, the Silencing the Self Subscale demonstrated good internal consistency ($\alpha = .80$).

Externalized Self-Perception Subscale The Externalized Self-Perception subscale assesses the degree to which individuals judge themselves according to sociocultural gendered expectations and standards. A sample item from the six-item subscale is: "I tend to judge myself by how I think other people see me." Responses are indicated on a 5-point Likert scale ranging from 1 *(Strongly disagree)* to 5 *(Strongly agree)*. Higher summed scores indicate greater externalized self-perceptions. This subscale demonstrated moderately strong internal consistency in the current study ($\alpha = .82$).

Recruitment

Convenience and participant-referral sampling strategies were employed for recruitment. SONA, an online research participant management and data collection platform, was used to recruit college students. Community participants were recruited via posted and distributed flyers, email messages, and word of mouth from organizations that serve Black women, including volunteer service organizations, churches, and public service sororities.

Data Collection

College student participants enrolled in the study online through SONA for extra course credit. After digitally consenting to participate in the study, participants completed the questionnaire online via Survey Monkey and were awarded extra course credit upon completion. Community participants completed paper-and-pencil surveys in various community settings (i.e., churches and community centers). When participants arrived at the study location, a researcher greeted them and explained the purpose of the study. Each participant provided written informed consent and then completed a questionnaire comprising measures regarding health and experiences associated with being a Black woman. The order in which measures were presented in the survey was as follows: Center for Epidemiologic Studies Depression Scale (Radloff 1977), Stereotypic Roles of Black Women Scale (Thomas et al. 2004), Silencing the Self-Scale (Jack and Dill 1992), and demographic questions. After completing the questionnaire, women were thanked for their participation and given a small gift bag that included hair and skin care products, earrings, a mug, and candy (monetary value of approximately $10 USD). The present study was approved by the Institutional Review Board at Virginia Commonwealth University.

Results

Data Cleaning and Assumptions for Analysis

Before conducting primary analyses, data were cleaned and screened for outliers. To address missing data, an expectation maximization procedure was used. This procedure was chosen because missing data were randomly distributed across all variables and the procedure yields more accurate estimates of variance (Tabachnick and Fidell 2001). To assess normality, residual scatterplots of predicted scores were reviewed, and this assumption was met. Univariate outliers were assessed by examining the saved standardized scores for variables, following guidelines of Tabachnick and Fidell (2001). One univariate outlier was found. To reduce its influence, the score was changed by adding one to the next highest score. To check for multivariate outliers, the Mahalanobis distance was reviewed; however, none were identified. For linearity, a scatterplot was used to ensure that variables did not have a curvilinear relationship; the assumption was met. Multicollinearity was assessed by examining correlations of the variables, and homoscedasticity was assessed by checking whether the residuals were evenly distributed; both assumptions were met. To evaluate hypotheses, we used mediation analyses with bootstrapping (Hayes 2012) via the PROCESS macro in SPSS (Model 4).

Hypothesis Testing

All variables were significantly positively correlated to each other (see Table 2). Regression analyses were used to test hypotheses in mediation models. In the first mediation model (see Fig. 1), we predicted that obligation to manifest strength (X) impacts depressive symptomatology (Y) indirectly through silencing the self (M). Hypothesis 1, which predicted increased endorsement of the perceived obligation to manifest strength will predict greater depressive symptomatology, was tested. Results demonstrated that the obligation to manifest strength significantly predicted depressive symptomatology ($c = .51$, $p < .001$) and self-silencing ($a = .23$, $p < .001$). The

mediator, silencing the self, also predicted depressive symptomatology ($b = .37$, $p < .01$).

To test Hypothesis 2a, that self-silencing would mediate the relationship between obligation to manifest strength and depressive symptomatology, bootstrapping was used at a 95% confidence interval with 5000 samples. Results revealed the estimate of the indirect effect was significant ($ab = .09$, 95% CI [.03–.18]) because the confidence interval did not include zero. Thus, Hypothesis 2a was fully supported, suggesting that the more strongly Black women feel obligated to be strong, they more likely they are to silence themselves and, in turn, develop depressive symptoms.

Next, Hypothesis 2b, that externalized self-perceptions would mediate the relationship between obligation to manifest strength and depressive symptomatology, was tested. A mediation analysis was again used to examine the relationships between obligation to manifest strength (X), externalized self-perceptions (M), and depressive symptomatology (Y). Similar to the first model, obligation to manifest strength significantly predicted depressive symptomatology ($c = .51$, $p < .001$) and externalized self-perceptions ($a = .28$, $p < .001$). Externalized self-perceptions also predicted depressive symptomatology ($b = 1.14$, $p < .001$). A bootstrapping analysis at a 95% confidence interval using 5000 samples was used to investigate the indirect effect of externalized self-perceptions on the relationship. Externalized self-perceptions significantly mediated the relationship between obligation to manifest strength and depressive symptomatology ($ab = .31$, 95% CI [.18, .47]). Supporting our hypothesis, the pressure to exude strength manifests in depressive symptoms through externalized self-perceptions (see Fig. 2).

Discussion

The goal of the current study was to better understand the mechanisms through which internalizing the SBW Schema leads to depressive symptomology. Because most empirical investigations of the SBW Schema to date have been qualitative, the current study stands as one of few quantitative studies

**Table 2** Descriptive statistics and correlations among study variables

Variable	M (SD)	Possible Range	Actual Range	1	2	3	4
1. Superwoman (SRBWS)	36.76 (7.17)	11–55	18–54	(.79)			
2. Depression Symptomatology (CES-D)	14.31 (10.66)	0–80	0–48	.34**	(.90)		
3. Silencing the Self	23.15 (6.19)	9–45	9–41	.26**	.30**	(.81)	
4. Externalized Self Perception	15.41 (5.28)	6–30	6–29	.38**	.62**	.52**	(.81)

Coefficient alphas are reported in parentheses along the diagonal of the correlation matrix

$*p < .01$. $**p < .001$
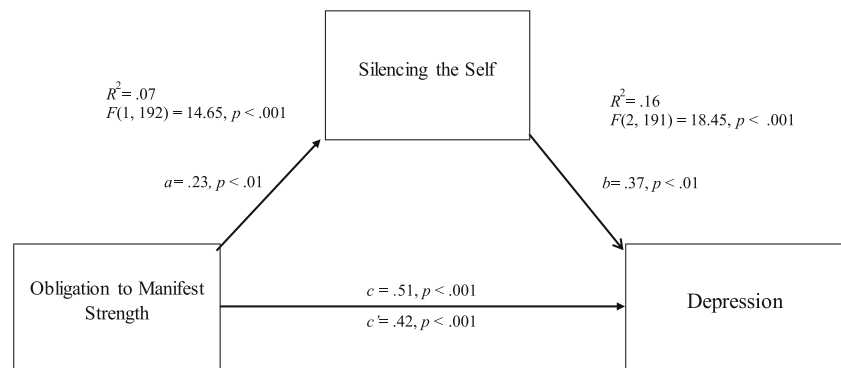
to confirm a relationship between internalization of the SBW
Schema and psychological distress. Moreover, it adds to the
literature by highlighting externalized self-perceptions and si-
lencing the self as key explanatory mechanisms in depressive
symptomatology related to the schema.

Consistent with extant research, our findings suggest it can
be overwhelming for U.S. Black women to fulfill the unre-
lenting expectation to display strength (Woods-Giscombé
2010). Specifically, Donovan and West (2015) examined de-
pression symptoms among Black women and found that
moderate-to-high levels of SBW endorsement increased the
strength of the relationship between stress and depressive
symptoms, whereas low levels of SBW endorsement did not.
Harrington and colleagues (Harrington et al. 2010) also found
internalization of the SBW Schema to have a negative impact
on the mental health of Black women, such that high levels of
internalization were related to emotion regulation difficulties
and binge eating for psychological reasons.

Additionally, our findings lend support for self-silencing
and externalized self-perceptions as mechanisms by which
the SBW's obligation to manifest strength results in depres-
sive symptomatology. These results are significant because
they offer empirical evidence for the theorized association
between the SBW and self-silencing. Highlighting this con-
nection is relevant to mental health wellness because prior
studies have explicated the psychological toll of self-silencing.
For example, self-silencing is related to physiological changes
linked to psychological stress and depression (Jack and Ali
2010). The related construct of emotion suppression (i.e., the
conscious effort of inhibiting emotional arousal) has also been
associated with negative mental health outcomes including
major depressive disorder (Beblo et al. 2012). Thus, identify-
ing various forms of self-silencing to explain the relationship
between strength and depression symptoms establishes a need
and creates an opportunity for mental health professionals to
intervene in culturally specific ways.

It is important to note that endorsement of externalized self-
perceptions, as a form of self-silencing, is rooted in a broader
sociocultural context. Emerging as a response to sexist norms,
self-silencing behaviors are used to manage societal

expectations of gendered behavior (Jack et al. 2014). When
examining intersections of race and gender, self-silencing be-
haviors, namely endorsement of externalized self-perceptions,
are used to cope with experiences of gendered racism (Lewis
et al. 2013). Oppressive stereotypes (e.g., Mammy and
Superwoman) and stifling sociocultural conditions (e.g.,
racism, sexism, gerrymandering, and lack of educational and
employment opportunities; Collins 2005) have created an en-
vironment in which U.S. Black women must negotiate harm-
ful psychological messages and externalized perceptions,
while meeting the cultural expectation of strength. To achieve
this psychologically taxing balancing act, many Black women
endorse the SBW schema and call upon self-silencing to quiet
their present but hidden needs for assistance. Thus, it is plau-
sible that as a result of intersecting social and cultural identi-
ties, depression among Black women can operate and present
differently as seen in the Sisterella Complex (explained in
detail in Jones and Shorter-Gooden 2003).

Previous approaches to understanding the psychology of
women have failed to capture this process and other social
complexities among Women of Color because they paint lim-
ited, broad strokes of lived experiences. In contrast, the current
study contributes to the justification for grounding mental
health research with Black women in intersectionality, a the-
ory postulating that social identities, including but not limited
to race, gender, and cultural identities, interlock to simulta-
neously influence a person's lived experiences and mental
well-being (Cole 2009).

Practice Implications

In the current study we found that an overwhelming majority
(over 80%) of Black women identified as a SBW, highlighting
the dominance of this cultural ideal. As stated by Romero
(2000, p. 225) in a book describing approaches in psychother-
apy for Black women, the SBW Schema

… helps [a Black woman] to remain tenacious against
the dual oppressions of racism and sexism … . It keeps
her from falling victim to her own despair but it also

Fig. 2 Model testing the mediation of the relationship between obligation to manifest strength and depression through externalized self perceptions after controlling for age and income. Values along each pathway report the standardized coefficients
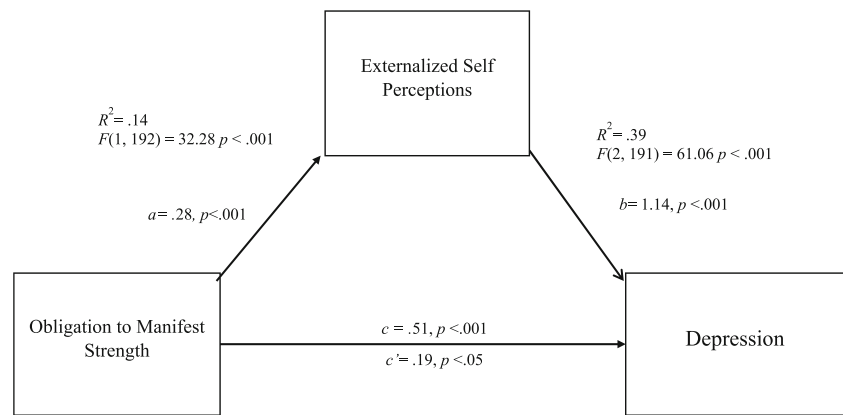
masks her vulnerabilities … As much as it may give her the illusion of control, it keeps her from identifying what she needs and reaching out for help.

The cultural obligations to manifest strength can make it difficult to prevent or treat mental health issues among U.S. Black women and has likely contributed to this population's underutilization of psychological services (Neufeld et al. 2008). Although Black women are disproportionately affected by mental health disorders, admitting that one is overwhelmed or in need of help conflicts with the idealized, unwavering capabilities of being a SBW.

As such, traditional counseling models (i.e., those that largely rely on the individualization of clinical issues) may prove ineffective in comprehensively addressing Black women's mental health needs. Practitioners who serve U.S. Black women must be cognizant of this potential cultural barrier. Specifically, traditional treatment modalities, such as cognitive behavioral therapy, may be counterproductive in treating Black women due to their over-emphasis on symptom reduction instead of recognizing, unpacking, and addressing social, cultural, and historical factors that contribute to the development of symptoms. For example, cognitive reframing without acknowledgement of the sociocultural demands placed on Black women may not be effective in long-term symptom reduction. Moreover, these orientations may pathologize Black women for exuding strength without validating how it is at times useful and encouraged in their lives.

Given consistently low rates of mental health service utilization among Black women, there is a need for mental health professionals to use innovative methods to reach a group that has historically avoided engaging in self-care and seeking assistance (Brown et al. 2010; Ward and Heidrich 2009). Moreover, as our findings suggest, this group may be more difficult to reach due to normative subscriptions to the SBW schema. As such, practitioners must take this cultural factor and group tendency into account when attempting to increase

the number of Black women who receive mental health support. For example, instead of expecting Black women to seek counseling and related mental health care, mental health professionals should consider the identity-incongruent nature of this help-seeking behavior and may instead find it more useful to *bring* care to Black women. Introducing Black women to counseling and mental health services in familiar environments, such as homes, community centers, and faith-based institutions, may assist with increasing access to and utilization of services. The integration of mental health care into traditional medical agencies may also increase access to care.

Additionally, ethical guidelines of the American Psychological Association (2016) and the American Counseling Association (2014) charge mental health clinicians with the provision of culturally competent care. Training counselors to recognize that depression may manifest in Black women in nuanced ways, as described in detail by Jones and Shorter-Gooden (2003), will be imperative to facilitating the delivery of services tailored to the needs of Black women. Further, it is possible that counseling approaches that acknowledge Black women's trepidations and facilitate exploration of their intersecting identities (e.g., gender, ethnicity, sexual orientation, subscription to the SBW schema) could also be effective in helping Black women engage in more adaptive coping strategies. Indeed, culturally tailored interventions increase client retention and are up to four times more effective than non-tailored interventions (Griner and Smith 2006; Ward and Brown 2015).

Integrating a Womanist theoretical perspective within counseling and research may also be beneficial. Womanism emphasizes the current survival mechanisms of Black women while striving to encourage healing and balance (Lindsay-Dennis 2015). This is ideal because it refrains from victim-blaming. At its core, Womanism focuses on achieving wellness among Women of Color to allow one's optimal self to be expressed (Bryant-Davis and Comas-Díaz 2016). Other tenets of Womanism

include empowerment, resistance, and embracing multiple and varied identities among Black women (King, 2003). From this perspective, clinicians and researchers can advance adaptive coping mechanisms associated with Womanism as well as challenge maladaptive coping linked to endorsement of the SBW Schema. Moreover, after psychosocial needs are identified, self-care planning should commence so as to promote adaptive coping strategies (e.g., use of spirituality and reliance on social support systems) in place of maladaptive coping associated with the SBW Schema. Overuse of any coping mechanism can be problematic, despite its utility, hence a need for flexibility.

Additionally, counselors may find it useful to empower Black women in courses of treatment by fostering agency and autonomy while exploring broader sociocultural systems. Processing societal messages and mainstream stereotypes in therapy may lead to the deconstruction of externalized self-perceptions, where Black women can learn to differentiate their self-image from the external views of others. Counselors may also collaborate with clients to emphasize culturally congruent coping and redefine strength as intentional self-care and resilience (Sanchez-Hucles 2016).

Limitations

Despite numerous strengths of the current study, there are several limitations. First, the regionally limited sample and cross-sectional design of the study preclude generalizability as well as predictive and causal conclusions. Another limitation of our study relates to the use of the Stereotypic Roles for Black Women Scale to measure aspects of the SBW Schema. As stated earlier, there is no known validated instrument to measure the SBW Schema. Thus, researchers have resorted to teasing apart the construct and measuring its characteristics individually with previously validated measures. Furthermore, Care as Self-Sacrifice (an aspect of the SBW Schema) was excluded from analyses due to low internal consistency of the measure used (i.e., Care as Self-Sacrifice Subscale of the Silencing the Self Scale). Despite these limitations, findings from our study build upon SBW research and aid in better understanding associated mental health consequences.

Future Research Directions

The small-to-medium sized effects of our findings indicate that other variables can account for the relationship between perceived obligations to manifest strength and depressive symptoms. As such, future research can examine other factors that may mediate the relationship between internalization of the SBW Schema and depressive symptomology. This could include racial/ethnic identity, perceptions of racism,

encounters with sexism, and/or experiences of gendered racism. Future research with longitudinal designs could also assist in identifying causal relationships that can explicate the consistency of identification as a SBW (e.g., whether the construct is one that maintains stability over time). It is possible that Black women call upon or identify with the SBW Schema variably and at certain developmental periods. Additionally, future research can strengthen our understanding of the Schema by validating a SBW measure. With a validated instrument to capture the construct, researchers would be better able to evaluate the SBW Schema as it relates to mental and physical health outcomes. An additional area for future research is to examine all of the dimensions of self-silencing as they relate to aspects of the SBW.

Conclusion

Although U.S. Black women have historically and relentlessly felt pressure to be strong for their families and communities, many struggle with depending on others for support. Despite the experience of psychological distress, many Black women find it foreign and difficult to emote openly. This may be especially true for those who endorse the SBW Schema. As the results of the current study indicate, the incessant need to showcase strength can be psychologically taxing, and self-silencing and externalized self-perceptions are pathways by which Black women's obligation to exude strength results in depressive symptomology. Researchers and practitioners may use the findings presented herein to inform and improve mental health interventions and services offered to Black women. Integrating a Womanist theoretical perspective into counseling approaches for Black women and recognizing strength as an asset, along with its hidden liabilities, has the potential to increase the number of Black women who receive needed mental health support.

Compliance with Ethical Standards

Disclosure of Potential Conflicts of Interest The authors have no potential conflicts of interest to disclose.

Research Involving Human Subjects This study was approved by the Institutional Review Board at Virginia Commonwealth University and was conducted ethically according to the approved protocol.

Informed Consent Written informed consent was obtained from all study participants.

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