



# Correction to: Leadership, the American Academy of Management, and President Trump's Travel Ban: A Case Study in Moral Imagination

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**Correction to: Journal of Business Ethics**  
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This notice serves to identify and correct the following inaccuracies in article Tsoukas (2018) *Leadership, the Academy of Management, and President Trump's Travel Ban: A Case Study in Moral Imagination* published online on 26 July 2018.

The article referred to a number of dates and external sources. However, it described some of these dates incorrectly and omitted some linked sources. The original and corrected timelines are shown here:

Original timeline (errors marked out)	Corrected timeline (additions in bold)
Tsoukas, 2018, p. 2 On January 27th President Trump signed an Executive order... (For the full text, see <a href="https://www.whitehouse.gov/presidential-actions/executive-order-protecting-nation-foreign-terrorist-entry-united-states/">https://www.whitehouse.gov/presidential-actions/executive-order-protecting-nation-foreign-terrorist-entry-united-states/...</a> )	Tsoukas, 2018, p. 2 On January 27th, <b>2017</b> President Trump signed an Executive order... (For the full text, see <a href="https://www.whitehouse.gov/presidential-actions/executive-order-protecting-nation-foreign-terrorist-entry-united-states/">https://www.whitehouse.gov/presidential-actions/executive-order-protecting-nation-foreign-terrorist-entry-united-states/...</a> )
Tsoukas, 2018, p. 3 On <del>February</del> 2017, the then AOM President, Professor Anita McGahan, made an announcement to its members, explaining the position of the Academy (See <a href="http://aom.org/About-AOM/Governance/AOM-President-s-Message-on-Executive-Order-on-Immigration-Refugees.aspx">http://aom.org/About-AOM/Governance/AOM-President-s-Message-on-Executive-Order-on-Immigration-Refugees.aspx</a> )	On <b>31 January 2017</b> , the then AOM President, Professor Anita McGahan, made an announcement to its members, explaining the position of the Academy (See <a href="http://aom.org/About-AOM/Governance/AOM-President-s-Message-on-Executive-Order-on-Immigration-Refugees.aspx">http://aom.org/About-AOM/Governance/AOM-President-s-Message-on-Executive-Order-on-Immigration-Refugees.aspx</a> ) <b>The following date and sources were omitted.</b> <b>On 10 February 2017 Professor Anita McGahan in her role as President of the AOM posted on the AOM website and distributed by email to all AOM members an announcement regarding a policy amendment to come into effect 90 days hence following a process of internal consultation (See <a href="http://aom.informz.net/informzdataservice/onlineversion/ind/bWFpbGluZ2luc3RhbmNlaWQ9NTg3Njc4OSZzdWJzY3pYmVyaWQ9NzY3OTg3Mjlx">http://aom.informz.net/informzdataservice/onlineversion/ind/bWFpbGluZ2luc3RhbmNlaWQ9NTg3Njc4OSZzdWJzY3pYmVyaWQ9NzY3OTg3Mjlx</a>). Following the consultation process an amended policy came into effect on 21 April 2017 (See <a href="http://aom.org/FAQExecutiveOrder.aspx">http://aom.org/FAQExecutiveOrder.aspx</a>)</b>

The original article can be found online at <https://doi.org/10.1007/s10551-018-3979-y>.

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Original timeline (errors marked out)	Corrected timeline (additions in bold)
Tsoukas, 2018, p. 1	
Later, in <del>April 2017</del> , following several reactions by members to the Academy's initial response, and instigated by Professor McGahan as well as past Academy Presidents, AOM amended its policy on taking political stands. See <a href="https://aom.org/About-AOM/Governance/AOM-Policy-on-Taking-Stands.aspx">https://aom.org/About-AOM/Governance/AOM-Policy-on-Taking-Stands.aspx</a>	Later, on <b>10 February 2017</b> , following several reactions by members to the Academy's initial response, and instigated by Professor McGahan <b>on the earliest possible date for a Board meeting given the 7-day requirement for notice after Executive Committee approval</b> , AOM amended its policy on taking political stands. The recommend amendment was accompanied by an embargo on its implementation for 90 days to allow deliberation on its implementation. The recommendations were adopted and policy was amended by the Board of Governors on 21st April 2017. See <a href="https://aom.org/About-AOM/Governance/AOM-Policy-on-Taking-Stands.aspx">https://aom.org/About-AOM/Governance/AOM-Policy-on-Taking-Stands.aspx</a> and <a href="https://aom.org/FAQExecutiveOrder.aspx">https://aom.org/FAQExecutiveOrder.aspx</a>
Tsoukas, 2018, p. 1	
The shift was completed in October 2017, when the new AOM President Professor Mary Ann Glynn wrote officially to President Trump... (See <a href="http://aom.org/uploadedFiles/About_AOM/Governance/White_House_Letter_10-16-17_FINAL.pdf">http://aom.org/uploadedFiles/About_AOM/Governance/White_House_Letter_10-16-17_FINAL.pdf</a> )	The shift was completed in October 2017, when, <b>because she had become</b> the new AOM President, Professor Mary Ann Glynn wrote officially to President Trump... (See <a href="http://aom.org/uploadedFiles/About_AOM/Governance/White_House_Letter_10-16-17_FINAL.pdf">http://aom.org/uploadedFiles/About_AOM/Governance/White_House_Letter_10-16-17_FINAL.pdf</a> )

The following additional corrections are being made:

Original text (errors marked out)	Corrected text (additions in bold)
Title:	
Leadership, the <del>American</del> Academy of Management, and President Trump's Travel Ban: A Case Study in Moral Imagination	Leadership, the Academy of Management, and President Trump's Travel Ban: A Case Study in Moral Imagination
Tsoukas, 2018, p. 1:	Tsoukas, 2018, p. 1:
However, the stand of the <del>American</del> Academy of Management (hereafter: AOM) was more complicated.	However, the stand of the Academy of Management (hereafter: AOM) was more complicated.
Tsoukas, 2018, p. 3:	
In other words, the AOM President's initial response to the travel ban amounts to the following ( <del>my rendition</del> ): 'in the aftermath of the travel ban, <del>we</del> as AOM will do anything technically possible to facilitate <del>our</del> members' participation in the Annual Meeting in Atlanta. Beyond that, however, irrespectively of what each <del>one of us</del> individually feels about it, and despite the travel ban opposing <del>our</del> scholarly values, there is nothing else really <del>we</del> , as the current AOM leaders, can do, since our policies restrict officers from taking a stand on any political issue in the name of AOM':	In other words, the AOM leadership's initial response to the travel ban can be seen to amount to the following: In the aftermath of the travel ban, <b>the AOM leadership</b> were prepared to do anything technically possible to facilitate <b>their</b> members' participation in the Annual Meeting in Atlanta. Beyond that, however, irrespectively of what any individual <b>AOM leader</b> might have felt about it, and despite the travel ban opposing <b>AOM's purported</b> scholarly values, there seemed to be nothing else really the <b>extant AOM leaders</b> , could do for the time being since the AOM extant policies restricted officers from taking a stand on any political issue in the name of AOM
Tsoukas, 2018, p. 5:	
Moreover, <del>after this incident</del> , she was the driving force for making the case that AOM should reconsider its policy on political speech (which it <del>did at its Board of Governors' regular meeting on April 21st 2017</del> ).	Moreover, <b>it should be noted that</b> she had been the driving force for making the case that AOM should reconsider its policy on political speech <b>both prior to and after the travel ban</b> (which it <b>amended on February 10th 2017 and adopted at the AOM Board of Governors' regular meeting on April 21st 2017</b> ).
Tsoukas, 2018, p. 9:	
Although, judged by the criterion of disclosive moral imagination, the AOM President shows a restricted understanding of leadership agency, the picture is more complex, since she <del>subsequently</del> took the lead to change the organization from within, namely change AOM's policy on taking political stands.	Although, judged by the criterion of disclosive moral imagination, the AOM President shows a restricted understanding of leadership agency, the picture is more complex, since she took the lead to change the organization from within, namely change AOM's policy on taking political stands.
Tsoukas, 2018, p. 9:	
<del>AOM President McGahan scores low in moral imagination as disclosive power and high in moral imagination as incremental force.</del>	(Text deleted, no replacement text.)

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