



#### SURGERY IN LOW AND MIDDLE INCOME COUNTRIES

# The History and Evolution of the West African College of Surgeons/Jos University Teaching Hospital Trauma Management Course

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#### **Abstract**

*Background* Inadequate trauma care training opportunities exist in Low- and Middle-Income Countries. Jos University Teaching Hospital and the West African College of Surgeons (WACS) have synergized, over the past 15 years, to introduce a yearly, certified, multidisciplinary Trauma Management Course. We explore the history and evolution of this course.

*Methods* A desk review of course secretariat documents, registration records, schedules, pre- and post-course test records, post-course surveys, and account books complemented by organizer interviews was carried out to elaborate the evolution of the Trauma Management Course.

Results The course was started as a local Continuing Medical Education program in 2005 in response to recurring cycles of violence and numerous mass casualty situations. Collaborations with WACS followed, with inclusion of the course in the College's yearly calendar from 2010. Multidisciplinary faculty teach participants the concepts of trauma care through didactic lectures, group sessions, and hands-on simulation within a one-week period. From inception, there has been a 100% growth in lecture content (from 15 to 30 lectures) and in multidisciplinary attendance (from 23 to 133 attendees). Trainees showed statistically significant knowledge gain yearly, with a mean difference ranging from 10.1 to 16.1% over the past 5 years. Future collaborations seek to expand the course and position it as a catalyst for regional emergency medical services and trauma registries.

Conclusions Multidisciplinary trauma management training is important for expanding holistic trauma capacity within the West African sub-region. The course serves as an example for Low- and Middle-Income contexts. Similar contextualized programs should be considered to strengthen trauma workforce development.

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#### Introduction

Over 5 billion people worldwide lack access to safe, affordable, and timely surgical care for a variety of reasons, and within this equity gap, trauma care is a huge chasm [1]. Trauma is a neglected pandemic responsible for at least 4.3 million deaths worldwide in 2019 alone—more deaths than malaria, tuberculosis, and AIDS combined [2]. This neglect is true both on an international and on a local scale as evidenced by lack of functional trauma systems in several Lowand Middle-income countries (LMICs), inadequate trauma care training opportunities, and significantly less funding for trauma care [1, 3–7]. The Jos University Teaching Hospital (JUTH) and the West African College of Surgeons (WACS) have synergised, over the past 16 years, to help address the challenge of trauma by the introduction of a certified, yearly, multidisciplinary Trauma Management Course.

Jos is the cosmopolitan capital of Plateau State, Nigeria, and represents a melting pot of cultures, languages, religious and political interests. The State houses a population of about 3.5 million from over 40 indigenous ethno-linguistic groups [8]. Sociocultural differences, terrorist activities and farmerherdsmen clashes over land ownership have historically led to repeated civilian conflicts [9–13].

Over the years, JUTH has developed increasing capacity for trauma care with the development of the earliest documented Nigerian mass casualty response plan in 1997, the inauguration of a dedicated Trauma Division, establishing city-wide inter-facility collaboration, and the commencement of a detailed trauma registry in 2012 [14, 15]. The hospital is well positioned as a regional trauma centre and receives trauma patients from Bauchi, Taraba, Benue, Nasarawa, Kogi, Kaduna, Gombe states and the Federal Capital Territory. The hospital is a 620-bed facility with a regular trauma admissions capacity of 200 beds and a trauma surge capacity of about 400 beds [16].

The WACS is a leading regional surgical training institution [17]. With over 8,000 surgeons and numerous surgical trainees covering a geographical spread of 18 countries (Fig. 1), interventions scaled through the college have a great potential for impact [17].

The aim of this review is to document the origins, structure, impact, and value of a multidisciplinary WACS trauma management course in sub-Saharan Africa, and to share experience and lessons learned in 16 years of trauma education with other LMIC settings.

#### Materials and methods

For this review, we explored available course records of the past 16 years using narrative synthesis. We conducted a desk review of course secretariat documents, registration records, course schedules, account books, duplicate invitation letters and previous internal audits. Other information was gathered through verbal interviews with course pioneers and long-standing members of the Local Organising Committee (LOC). Yearly pre- and post-course test records were collated, and the trend of knowledge gain was assessed using paired sample t test or Wilcoxon rank-sum test for normally distributed and non-normally distributed scores, respectively. Post-course surveys over the years were reviewed for multidisciplinary participation and attendance trends.

# Results

# Origins of the course

The Trauma Management Course originated in direct response to recurring cycles of violence in Plateau State, which resulted in numerous mass casualty situations [10, 12, 15, 18]. As the crises evolved, more and more medical personnel without previous training in trauma care were participating in the care of these trauma patients. Concerned surgeons at JUTH observed the emerging trends in civilian trauma, and the pre-hospital and in-hospital challenges of managing these patients and moved for the start of a trauma course in 2004 as internal continuing medical education [10, 19]. Emphasis was on the management of the severely injured patient by practitioners who do not regularly manage trauma patients. The teaching hospital adopted the course in its second year, and the WACS reviewed and adopted the course into her calendar in 2010. The course takes place yearly, in the first week of December.

### Course aim and objectives

The aim of the course is to inculcate the concepts of initial trauma care in those who care for the critically injured patient in a contextualised, West African setting. Participation is not only intended to develop human capacity, but also to inspire the development of trauma systems on broad national scales that will reduce death and disability following injury.

# **Course content**

The course content focuses broadly on pre-hospital, emergency room, and in-hospital care of the trauma patient. Forty per cent of the course is dedicated to gaining practical skills including basic life support skills, pre-hospital trauma life support skills, Focused Assessment Sonography for Trauma, fracture splinting and



**Fig. 1** Geographical Spread of West African College of Surgeons Member Countries



Created with mapchart.net

immobilization, application of fracture casts, diagnostic peritoneal lavage, thoracostomy, tracheostomy, wound management, application of cervical collars and lumbar corsets, and venous access among others (Table 1). Didactics focused on pre-hospital care, development of trauma systems, development of trauma registries, mass casualty management, disaster management, metabolic response to trauma, management of the polytrauma patient, trauma care anaesthesia, intensive care of the critical trauma patient, blood transfusion in trauma, and interpretation of radiological imaging for trauma patients. Forensic and legal considerations in trauma, in addition to trauma and mental health were also covered. The course also specifically covered management of bomb blast injuries, shock, traumatic wounds, head injuries, chest trauma, abdominal trauma, burns, spinal cord injuries, obstetrics and gynaecological trauma, urologic trauma, ophthalmic trauma, fractures and dislocations, maxillofacial ear, nose, throat and dental injuries, vascular injuries, and childhood trauma. Both penetrating and blunt injuries were covered (Table 2).

#### Course structure and implementation

The course structure includes an opening session on the first day, didactics, practical sessions, and a closing session on the last day of the course.

#### Opening session and guest lecture

The opening session consists of a 20–50-question precourse test, welcome addresses, and a guest lecture. As a channel of grassroots advocacy, and a means of engaging wider society in tackling trauma as a public health menace, the course historically hosted guest lectures during opening ceremonies. Community and religious leaders, academics, representatives of non-governmental organisations and not-for-profits, pressmen, politicians, and military officers have been invited to these events. Table 3 shows the themes of



the talks over 8 years. The capital-intensive nature of these opening ceremonies (and more recently, the COVID-19 pandemic), however, resulted in suspension of the guest lectures since 2014.

Course didactics and practical low-cost simulation-based education sessions

Didactics, enhanced by audio-visual aids, are facilitated by a wide range of surgical faculty, military personnel, Federal Fire Service professionals, Federal Road Safety Corps officials, anaesthesiologists, obstetrician-gynaecologists, radiologists, forensic pathologists, International Committee of the Red Cross faculty, psychiatrists, and medical educators (Table 2). The breadth and depth of the didactics have been expanded over time based on feedback from participants and course faculty. From an initial 15 lectures, the scope of didactic presentations has increased to 30 over the years, representing a 100% growth in lecture content. Practical demonstrations and hands-on sessions are a critical component of the course (Table 1). Over the years, participant surveys on Kirkpatrick level 1 have shown that these sessions create a high level of engagement.

#### Concluding session

A 20–50-item post-course test is taken at the conclusion of the course, followed by a post-course survey and focus group discussion aimed at improving subsequent offerings of the course. Themes that have arisen over the years have been suggestions of additional course content, increasing course duration, introduction of additional resource persons and potential institutional collaborations, and commentary on the venue, feeding, and attendance. The course typically closes in a formal ceremony with representatives of the

WACS and JUTH management in attendance where certificates of attendance are presented to course participants.

#### Attendance trends

Course attendance has grown consistently since inception, and in its last offering it has experienced 511% growth from baseline (Table 4), with multidisciplinary expansion (Fig. 2). From 2008 to 2021, 17% (74/439) of attendees were general practitioners (non-specialist physician surgical providers), 20% (88/439) were nurse anaesthetists, 18% (78/439) were perioperative nurses, and 13% (58/439) were critical care providers. In addition, 23% (99/439) of attendees were non-military surgical trainees or consultants and 1% (4/439) were military surgeons from the army, the air force, the navy, and the Nigerian defence headquarters. Over 90% of non-military surgical attendees were junior or senior registrars (specialty trainees). Up to 2% (9/439) were civilian emergency response workers and pre-hospital care staff, while paramilitary medical officers from the police and the Federal Road Safety Commission, and renal nurses, each comprised 1% of learners. There are no undergraduate medical student attendees.

#### Course evaluation

The course has been assessed on the first and second Kirkpatrick levels as part of an internal audit for several years [20]. The first Kirkpatrick level measures participants' reactions to the course using post-course surveys and open group discussions on the last day of the course [20]. The second Kirkpatrick level measures learning (knowledge and skill acquisition) using multiple-choice tests [20]. Pre-course and post-course tests are routinely developed by facilitators, reviewed by a panel of three consultants and professors of surgery, and pre-tested by surgery residents

Table 1 Simulation/practical sessions

S/N	Session	Simulation models  Animal model		
1	Diagnostic peritoneal lavage			
2	Thoracostomy	Animal model		
3	Tracheostomy	Animal model		
4	Demonstration on fracture immobilization and instrumentation	Volunteer human model		
5	Application of plaster of Paris and scotch cast	Volunteer human model		
6	Application of cervical collar, lumbar corsets, etc.	Volunteer human model		
7	Focused assessment sonography for trauma  Patient/volunteer human model			
8	Endotracheal intubation	Mannequin		
9	Venous access	Mannequin		
10	Basic life support sessions	Volunteers (course participants) and mannequins		
11	Advanced trauma life support	Mannequins		



Table 2 Trauma management course lectures

Day	Торіс
Day 1	Trauma overview and concepts of management
	ATLS/pre-hospital trauma life support course: concepts/implication for the Nigerian health care services
	Mass casualty and management
	Disaster and concepts of management
	Body's response to trauma (involving all the systems)
	Management of polytrauma
Day 2	Anaesthesia and care of the critically ill-patient in trauma
	Bomb blast injuries and management*
	Management of shock
	Wound management in trauma
	Principles of blood transfusion/management in disaster
Day 3	Management of head injuries
	Management of chest trauma
	Management of abdominal trauma
	Management of spinal injuries
	Trauma and mental health*
Day 4	Imaging in trauma
	Management of vascular injuries
	Management of burns
	Trauma—forensic considerations*
	Management of obstetrics and gynaecological trauma
	Management of childhood trauma
Day 5	Principles of fracture/dislocation management
	Management of urologic trauma
	Management of ophthalmic trauma
	Management of maxillofacial and dental injuries*
	Trauma registry and record keeping
	Management of ear, nose and throat trauma*

<sup>\*</sup>Most recently added topics

and members of the course secretariat. The 20–50-item tests are mapped to course objectives across all areas of learning. Table 5 shows average pre- and post-test scores from 2016 to 2020.

# **Economics of the course**

The WACS/JUTH trauma course is not run with a "for-profit" model. The course is run by charging user fees of about 80 USD per participant for the entire 5-day course, which incorporates feeding, course materials (bags, pens, and customised writing pads), simulation models, disposables (including gloves, sutures, and chest tubes), venue, publicity, video recording, facilitator fees, and honoraria. No grants have supported the training since its inception; however, pharmaceutical and device companies, private hospitals, and individual donors make partial scholarships possible in exchange for sponsorship recognition. Any unused funds are ploughed back into the next year's course.

Many organizations like the Nigerian Maritime Administration and Safety Agency, the Federal Ports Authority, the Federal Road Safety Corps, the National Emergency Management Agency, the military, the police, and various Hospital Management Boards financially sponsor their staff to participate in the course. The course has been financially sustainable over the years and has never run on a funding deficit.

#### **Communication innovations**

Innovations in course content communication and material dissemination has led to migration from provision of rewritable Compact Discs to the use of Dropbox, and later WhatsApp [21, 22]. In the last 3 years, a WhatsApp group to support the learners and mitigate decay of knowledge gained has been created by course organisers. To aid post-course revision, videos of the practical and simulation sessions have also been provided to participants.



Table 3 Opening ceremony lectures and guest speakers

Year	Lecture topic/theme	Guest speaker
2006	Emerging democratic dispensation and ethno-religious conflict—the role of the political class	Head, Governance and Social Research Centre, Jos, Nigeria
2007	Ambulance services and emergency medical services—a case of the developing world	Head of Family Medicine Department, Jos University Teaching Hospital, Jos, Plateau State, Nigeria
2009	State of trauma in present day Nigeria	Consultant Neurosurgeon, University of Sokoto, Nigeria
2010	Emergency services and emergency primary care	Volunteer Surgeon, Bingham University Teaching Hospital, Jos, Plateau State, Nigeria
2011	Ethno-religious conflicts and democracy in Nigeria	Professor of Sociology of Law/Criminology, University of Jos, Plateau State, Nigeria
2012	Insurgencies in Nigeria—causes and remedies: the sociological dimensions	Professor of Political Science, University of Jos, Plateau State, Nigeria
2013	Terrorism in Nigeria: a native or foreign exploit; its impact on our nascent democracy—the roles of religious leaders	Catholic Archbishop of Jos Archdiocese, Plateau State
2014	Global and domestic dimensions of terrorism and its implications for Nigeria's economy and democracy	Professor of Political Economy and Development Studies, University of Jos, and Team Leader/ Governance Adviser, UNDP Nigeria Country Office

Table 4 Trauma management course attendance

Year	Facilitator attendance	Trainee attendance	Total attendance	Number of institutions represented per year
2005	10	16	26	1
2006	10	28	38	3
2007	20	30	50	5
2008	23	33	56	11
2009	19	21	40	11
2010	22	42	64	15
2011	22	32	54	13
2012	23	30	53	7
2013	25	36	61	8
2014	25	52	77	7
2015	25	78	103	8
2016	28	63	91	9
2017	26	76	102	8
2018	26	75	101	9
2019	36	57	93	7
2020	26	107	133	12
2021	26	117	146	5
Total	392	893	1288	139

#### **Discussion**

# Similar courses in low- and middle-income settings

The need for trauma education is universal, and various contexts have attempted contextualized trauma training [23]. The International Association for Trauma Surgery and Intensive Care (IATSIC) created a Definitive Surgical Trauma Care course for surgeons inexperienced in trauma that emphasizes surgical technique but has had poor uptake in Low-Income settings due to cost and logistics of set up

[23]. The WACS has a matching successful Advanced Trauma Operative Management course hosted in Ghana with an operative emphasis [24]. The National Trauma Management Programme, franchised to the Academy of Traumatology of India and Sri Lankan College of Surgeons, has trained thousands of medical doctors in the initial management and work-up of injured patients in the emergency room successfully in LMICs [23]. Unlike the WACS trauma course, this has been focused only on medical doctors, without recourse to multidisciplinary engagement necessary for holistic trauma care. The



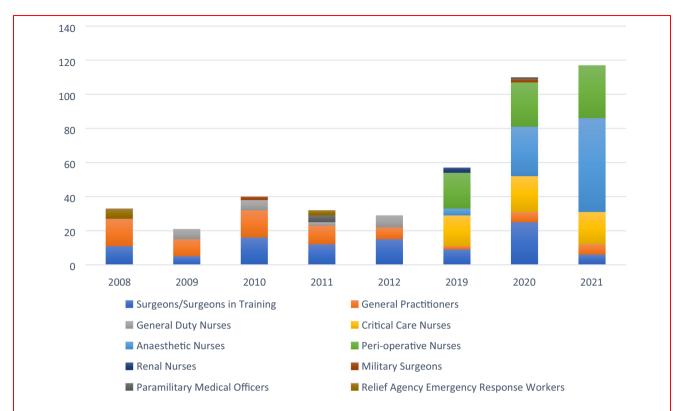


Fig. 2 Stacked bar chart showing multidisciplinary learner participation in the Trauma Management Course by year. Years selected based on data availability

Table 5 Table comparing trauma management course pre- and post-test scores to show change in knowledge from baseline

Year <sup>a</sup>	$N^{\mathrm{b}}$	Average pre-course test score (%)	Average post-course test score (%)	Mean difference	t <sup>c</sup>	$Z^{\mathrm{d}}$	<i>p</i> -Value
2016	47	$41.1 \pm 14$	$51.3 \pm 16.7$	10.2	- 4.6		< 0.001
2018	54	$39.2 \pm 12.9$	$50.3 \pm 14.0$	11.1		- 6.2	< 0.001
2019	44	$39.0 \pm 14.1$	$49.1 \pm 16.5$	10.1		- 5.3	< 0.001
2020	86	$35.1 \pm 12.2$	$51.2 \pm 14.9$	16.1		- 9.2	< 0.001
2021	104	$37.7 \pm 8.7$	$49.7 \pm 11.7$	12.0	- 9.3		< 0.001

<sup>&</sup>lt;sup>a</sup>2017 pre- and post-test data was missing from records

Primary Trauma Care (PTC) course is a 2-day, open access course published by the World Health Organization focused on training health care workers in resuscitation and initial management of injured patients with limited resources as a low-cost alternative to the cost intensive ATLS [25]. An advantage of this course over others is that instructors are unpaid, participation is largely free, and it incorporates an instructor course which promotes local ownership and sustainability. Backed by a funded foundation, costs are offset by charity. In contrast to the WACS/JUTH course that has not been replicated beyond Jos,

Nigeria for the sub-region, the PTC has been very successful in its spread to 60 countries based on the train-the-trainer model that it employs [25]. Although the WACS course is fully locally inspired and owned, lessons can be learned from the PTC on expanding the influence of the course through deliberately training trainers who can replicate training to other centres in the sub-region. The College of East Central and Southern Africa, for instance has had the PTC course run in over nine countries, which multiplies impact [19, 26]. However, while the PTC course focuses on introducing an 'ABCDE' approach to trauma



<sup>&</sup>lt;sup>b</sup>Number that completed both pre- and post-course tests

<sup>&</sup>lt;sup>c</sup>Paired sample t test for normally distributed data

<sup>&</sup>lt;sup>d</sup>Wilcoxon rank-sum test for non-normally distributed data

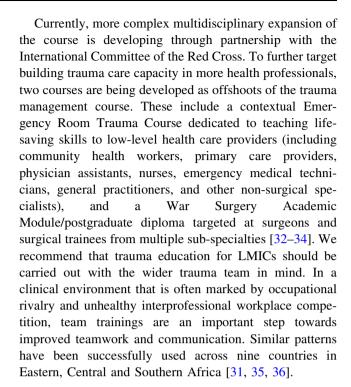
care, the WACS course takes a broader pre-, intra-, and post-hospital care approach, providing basic science knowledge (like the metabolic response to injury), nonsurgical education (like trauma forensics, and mental health approach to trauma) and systems approaches (trauma registry development, disaster management). This holistic approach is advantageous but requires more time (5 days) and more resources. Other trauma courses held in LMICs include the Trauma Evaluation and Management course focused largely on medical students, the Better and Systematic Team Training (BEST) course which sought to create trauma committees and registries in Botswana, the Trauma Team Training courses in Guyana and Tanzania, Rural Trauma Team Development Course in India and Pakistan, Acute Trauma Care courses in Zambian and Kenya, Emergency Room Trauma courses in Nepal, and the Kampala Advanced Trauma Course in Uganda, and various pilot courses largely focused on physicians.[19, 24]. A key lesson from this variety of courses is that there is need for trauma training across contexts, and that resource, time availability, sociocultural, and partnermatter. Courses should always be ship contexts contextualized.

Most of these courses range from \$10 USD to \$232 USD per participant, excluding the cost of international faculty [19]. Most courses hosted in LMICs are a collaboration between funding HIC partner universities or not-for-profit organizations [19]. This course is one of the very few LMIC trauma courses completely funded from within the host country. Costing \$80USD per participant, it offers a reasonable financial alternative to HIC-sponsored courses like the Advanced Trauma Life Support course which requires an over \$80,000USD start-up cost and costs a minimum of \$182 USD per person [27, 28].

Some lessons learned over years of organizing this course are discussed below.

# A focus on multidisciplinary trauma team training

The focus of the course has shifted to include the entire health care team, as team approach has proven to be more effective in similar educational programs [29, 30]. Strengthening health systems must take a holistic approach, and the course has progressively grown to reflect this ideal [31]. Non-physician participation was minimal until 2015, when collaborations were forged with the local school of post-basic nursing studies. Participation of specialist nurses, particularly nurse anaesthetists, critical care nurses, and perioperative care nurses, has been consistently rising since then.



#### The strength of multi-institutional collaboration

Collaboration between the WACS and a local teaching hospital is key to the sustainability and reach of the course [17, 35]. While JUTH provides the course context, WACS provides a wider reach and regional legitimacy for the course. Similar collaborations in East, Central, and Southern Africa between the College of Surgeons of East, Central, and Southern Africa and national surgical societies has led to many successful essential surgical skills trainings. Evidence from a scoping review of trauma training courses and programmes in LMICs by Livergant et al. shows that trauma courses should be in response to local need, led by local champions, and nested in a cohesive system [37]. The WACS/JUTH trauma management course represents this dynamic.

# The value of public engagement for advocacy for policy change

The opening ceremonies provided an opportunity for community engagement as part of the course. Grassroots advocacy for trauma care must be considered by groups organizing trauma courses in sub-Saharan Africa [38]. Such initiatives should be considered as they create avenues for critical self-reflection, identification of partners and building of coalitions, highlighting of surgical issues, dialogue with policy makers, organization of public interactions, and creation of public solidarity for the cause of global surgical trauma care [38].



#### The need for consistent course evaluation

The importance of consistent and higher-level evaluation of the translation of knowledge into good patient outcomes has been emphasised in literature [39, 40]. Yearly course evaluations have contributed to improvements in the course structure over time. Every year there has been a significant increase in post-test scores compared to pre-test scores. Course evaluations at higher Kirkpatrick levels to assess behavioural change and change in organizational practice are yet to be performed but are being planned [20]. Long-term knowledge retention and impact on clinical care and clinical outcomes need to be evaluated in addition to short-term knowledge gain as implementation is the focus of trauma management care training [40, 41].

# The value of practical low-cost, low-tech simulationbased learning [35, 42, 43]

Trauma courses in LMIC contexts can be effectively run without high-cost simulation models [19, 43]. Our effective use of animal models, low-cost bench top models, low-fidelity mannequins, and human volunteers is an example of how training should not be deterred by limited resources.

#### **Future trends**

Looking forward, the course aims to contribute to the development of nationwide trauma registries and training of innovative emergency medical services (EMS) providers in dispatch, field triage, and transport. There is also the potential for expansion into Nigerian military personnel training in response to the desire of the Nigerian Army to arrange such a course prior to deployment of officers to crisis areas around Africa [44]. We also hope to champion cooperation between trauma system hospitals and encourage systematic inter-facility transfer [45, 46]. In addition, a curriculum around the psychiatric aspects of trauma and rape care are being developed in partnership with relevant non-governmental organisations. The college has considered making the course compulsory training for all membership examinations as trauma management is essential surgical care in LMICs, and more surgical trainees are showing interest in trauma care [47].

Furthermore, collaboration with the International Committee of the Red Cross is in progress, aimed at integrating the course into a contextualized War Surgery Academic Module [33, 34]. This will comprise both a university-based academic module for trainee surgeons and a more multidisciplinary postgraduate diploma. This collaboration will expand the course to include training in trauma surgical procedures like surgical debridement, limb amputation, external fixation, thoracotomy, sternotomy, cardiac

access and sutures, and interdental wiring among other interventions.

In the future, the course is looking to provide and fully virtual courses and blended learning which shows consistently better effects in systematic reviews and meta-analysis on knowledge gain when compared to traditional learning in health education [48]. In terms of course evaluations, longer-term assessments to measure the impact of the course on participants practice and sending institutions beyond knowledge gain are being planned.

#### **Conclusions**

Now in its sixteenth offering, the WACS/JUTH Trauma Management Course has contributed to the training and Continuing Professional Development of over 1288 learners and facilitators in trauma care and can serve as a model for consistent multidisciplinary trauma education in the LMIC setting. As James Styner's tragedy inspired an internationally recognized standard for the initial assessment and management of the severely injured patient [49], so the tragedy of many unnamed 'James Styners' from the politicalethno-religious Jos civilian crises has inspired the development of the WACS/JUTH Trauma Management Course. Our projection for the future is not only to develop human capacity in trauma care for the sub-region, but also to contribute to the development of a trauma system on a broad West African scale that will reduce death and disability following injury. The regional challenges with terrorism and violence continue to make this work relevant [50].

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**Conflict of interest** The authors have no competing funding, employment, financial or non-financial interest directly or indirectly related to this manuscript to declare.

**Ethical approval** Ethics approval was obtained from the Jos University Teaching Hospital Ethical Review Committee.

**Informed consent** Informed consent was obtained from all individual participants in any part of this study.

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