# Chapter 6 Fitting a Factor Model with the Two-Stage Approach

**Abstract** In this chapter I will illustrate fitting a factor model within a MASEM analysis using the metaSEM package. The data come from a meta-analysis performed by Fan et al. (Personality and Individual Differences 48(7):781–785, 2010), who collected correlation matrices of the 8 subscales of a test to measure "Emotional intelligence" from 19 studies. The preparation of the data, and the fixed and random effects Stage 1 analyses are explained step by step. Next, the Stage 2 factor model is fit to the pooled correlation matrix from the random effects Stage 1 analysis. All steps that have to be taken to perform the analyses are discussed, as well as the relevant output.

**Keywords** Meta-analytic structural equation modeling • MetaSEM • Factor model • Emotional intelligence • MSCEIT • Fixed effects • Random effects

# 6.1 Introduction

Fan et al. (2010) used meta-analytic factor analysis to investigate the factor structure of a measurement instrument of emotional intelligence, the Mayer-Salovey-Caruso Emotional Intelligence Test Version 2.0 (MSCEIT). Emotional intelligence is defined as a set of skills hypothesized to contribute to the accurate appraisal and expression of emotion, the effective regulation of emotion, and the use of feelings to motivate, plan, and achieve in one's life (Salovey and Mayer 1989). The MSCEIT consists of 8 subscales. Previous research on the factor structure of the MSCEIT lead to contradictory results, and a MASEM made it possible to compare the fit of several proposed factor models on the aggregated data across 19 studies. Based on these analyses, a three-factor model was found to have the best fit. In this section I will replicate the fixed effects analysis of Fan et al. and additionally run a random effects MASEM. The data and script to replicate the analyses can be found on my website (http://suzannejak.nl/masem).

### 6.2 Preparing the Data

Fan et al. collected 19 correlation matrices from different studies. Most of the studies reported all correlations between the 8 scales of the MSCEIT, for some studies the correlation had to be deduced from other information (see Fan et al.) and for two studies one and two variables were missing. The correlation matrices are collected in a text file, "fan\_msceit.dat", which contains the lower triangular of the matrix in each study. This is a part of the file:

1 .34 .36	1 .33 22	1	1				
.23 .14 .14	.12 .11 06	.32 .26 .22	.31 .19 .18	1 .43 .23 .43	1 .34 .48	1	1
1 .406 .312 .373 .258 0 .309 .322	1 .376 .450 .297 0 .372 .388	1 .375 .189 0 .270 .282	1 .227 0 .324 .337	1 0 .361 .377	NA 0 0	1 .511	1

The function readLowTriMat() can be used to store these matrices in a list that can serve as input for the analysis. The function takes the filename and the number of variables per study as arguments, and then creates a list of correlation matrices. If variables are missing in some studies, this should be indicated by NA on the diagonal. The second matrix shown above does not contain information about the sixth variable, the NA on the diagonal ensures that the associated rows and columns will be filtered out during the analysis (so it does not matter what values are given for the missing correlations). The next two lines of code create the list of matrices and a vector with the associated sample sizes. The argument skip = 1 is needed because the first line of the file contains copyright information, and should be skipped by the function.

# 6.3 Fixed Effects Analysis

The  ${\tt tssem}({\tt )}$  function is used to estimate the pooled correlation matrix under the fixed effects model.

## Leading to this output:

Coefficients.									
	Estimate	Std.Error	z value	Pr(> z )					
S[1,2]	0.3690033	0.0084335	43.755	< 2.2e-16	* * *				
S[1,3]	0.3164490	0.0088628	35.706	< 2.2e-16	* * *				
S[1,4]	0.3291198	0.0087740	37.511	< 2.2e-16	* * *				
S[1,5]	0.1857085	0.0094337	19.686	< 2.2e-16	* * *				
S[1,6]	0.1944074	0.0094758	20.516	< 2.2e-16	* * *				
S[1,7]	0.2135400	0.0093234	22.904	< 2.2e-16	* * *				
S[1,8]	0.2235946	0.0092685	24.124	< 2.2e-16	* * *				
S[2,3]	0.3643780	0.0085434	42.650	< 2.2e-16	* * *				
S[2,4]	0.3263959	0.0087876	37.143	< 2.2e-16	***				
S[2,5]	0.2337159	0.0092278	25.327	< 2.2e-16	***				
S[2,6]	0.2018553	0.0094436	21.375	< 2.2e-16	* * *				
S[2,7]	0.2428587	0.0092039	26.387	< 2.2e-16	* * *				
S[2,8]	0.2215793	0.0092865	23.860	< 2.2e-16	* * *				
S[3,4]	0.3655632	0.0085451	42.781	< 2.2e-16	* * *				
S[3,5]	0.3333873	0.0087821	37.962	< 2.2e-16	* * *				
S[3,6]	0.2779142	0.0091839	30.261	< 2.2e-16	* * *				
S[3,7]	0.3418394	0.0087278	39.167	< 2.2e-16	* * *				
S[3,8]	0.3173547	0.0088668	35.791	< 2.2e-16	* * *				
S[4,5]	0.2492657	0.0092489	26.951	< 2.2e-16	***				
S[4,6]	0.2572274	0.0093092	27.632	< 2.2e-16	* * *				
S[4,7]	0.3242843	0.0088399	36.684	< 2.2e-16	* * *				
S[4,8]	0.3189749	0.0088592	36.005	< 2.2e-16	* * *				
S[5,6]	0.4907931	0.0075245	65.226	< 2.2e-16	* * *				
S[5,7]	0.3641924	0.0085319	42.686	< 2.2e-16	* * *				
S[5,8]	0.3272308	0.0087472	37.410	< 2.2e-16	* * *				
S[6,7]	0.3211214	0.0088663	36.218	< 2.2e-16	***				
S[6,8]	0.3489128	0.0086744	40.223	< 2.2e-16	***				
S[7,8]	0.5065221	0.0072959	69.425	< 2.2e-16	* * *				
Signif	. codes: (	) `***′ 0.(	001 `**'	0.01 `*'	0.05	`.'	0.1	<i>۱</i>	
1									

```
Goodness-of-fit indices:
                                       Value
Sample size
                                  10564.0000
                                  1818.8709
Chi-square of target model
DF of target model
                                    484.0000
p value of target model
                                      0.0000
Chi-square of independence model 19130.4290
DF of independence model
                                    512.0000
                                      0.0704
RMSEA
                                      0.1267
SRMR
TTT
                                      0.9242
CFI
                                      0.9283
AIC
                                    850.8709
BTC
                                  -2665.4894
OpenMx status1: 0 ("0" or "1": The optimization is considered
fine.
Other values indicate problems.)
```

The degrees of freedom are equal to the number of observed correlation coefficients minus the number of estimated correlation coefficients. There are 17 observed complete correlation matrices with 8 \* 7/2 = 28 correlation coefficients each. One study missed one variable, and has 7 \* 6/2 = 21 coefficients, and one study missed 2 variables and has 6 \* 5/2 = 15 observed coefficients. So, in total there are 17 \* 28 + 21 + 15 = 512 observed correlation coefficients. The model has 28 parameters, which are the correlation coefficients that are assumed to be equal across studies. Hence, degrees of freedom are 512 - 28 = 484. This calculation leads to the correct number of degrees of freedom, but in reality the diagonal elements of the observed correlation matrices are also counted as observed statistics, and a diagonal matrix is also estimated for each observed matrix (see Eq. 2.7 in Chap. 2). Because the number of observed diagonal elements is equal to the number of estimated diagonal elements, degrees of freedom do not change by evaluating the diagonal elements.

The chi-square is significant ( $\chi 2_{(484)} = 1818.87$ , p < 0.05), exact fit of the Stage 1 model does not hold, indicating that exact homogeneity of the correlation coefficients across studies is rejected. The RMSEA of 0.07 however shows acceptable approximate fit, which could serve as an indication that homogeneity holds

	1	2	3	4	5	6	7	8
1. Faces	1							
2. Pictures	0.37	1						
3. Facilitation	0.32	0.36	1					
4. Sensations	0.33	0.33	0.37	1				
5. Changes	0.19	0.23	0.33	0.25	1			
6. Blends	0.19	0.20	0.28	0.26	0.49	1		
7. Emotional management	0.21	0.24	0.34	0.32	0.36	0.32	1	
8. Emotional relations	0.22	0.22	0.32	0.32	0.33	0.35	0.51	1

 Table 6.1
 Pooled correlation matrix of the research variables from the fixed effects analysis

approximately, and the pooled correlation matrix from the fixed effects analysis could be used to fit the structural model. Table 6.1 shows the rounded parameter estimates in matrix form. These coefficients can be extracted from the output with coef(stagelfixed).

#### 6.4 Random Effects Analysis

**Stage 1**: A random effects analysis also seems appropriate for these data. If the heterogeneity of the correlation coefficients is not substantial, the results will not be very different from the fixed effects analysis. The following code will run the random effects Stage 1 analysis. As it was not possible to estimate the study-level covariance, the random effects type "Diag" is used.

To save space, the raw output is not shown here. The Q-statistic is significant  $(Q_{(484)} = 2061.08)$ , so homogeneity is rejected based on this test. The I<sup>2</sup> of the correlation coefficients range between 0.19 and 0.88 indicating substantial heterogeneity. Table 6.2 shows the pooled correlation matrix from the random effects analysis (with the I<sup>2</sup> values above the diagonal).

The correlation coefficients are somewhat different from the fixed effects estimates. Another difference is in the asymptotic variance covariance matrix of these correlation coefficients that will be used as a weight matrix in the Stage 2 analysis. The asymptotic variance from the random effects analysis will be larger, leading to larger confidence intervals around the Stage 2 estimates.

**Stage 2**: I am going to fit the structural model to the pooled random effects matrix from Stage 1. Figure 6.1 shows the 3-factor structure that will be fitted to these data. The specification of the parameter matrices for the Stage 2 model does not differ between the random or fixed approach. In the illustration of the path model in Chap. 5, I already introduced the A-matrix with regression coefficients and the S-matrix with variances and covariances. These matrices feature in the factor model as well. The A-matrix contains the factor loadings ( $\lambda$ 's in Fig. 6.1), and matrix S contains the residual variances ( $\theta$ 's in Fig. 6.1) as well as the factor variances and covariances ( $\varphi$ 's in Fig. 6.1). For factor analysis, a third matrix is needed, which is a matrix that indicates which variables are observed and which variables are latent. This is matrix F. In the current example, we have 8 observed variables and 3 factors. Therefore both the A-matrix and the S-matrix will have 11 rows and 11 columns. The F-matrix will have 8 rows and 11 columns. Matrix F is a selection matrix that filters out the latent variables, it is an identity matrix with the rows associated with the latent variables removed. In the current

	1	2	3	4	5	6	7	8
1. Faces	1	0.82	0.68	0.19	0.47	0.41	0.41	0.42
2. Pictures	0.37	1	0.59	0.37	0.30	0.46	0.57	0.46
3. Facilitation	0.31	0.32	1	0.65	0.78	0.78	0.84	0.68
4. Sensations	0.32	0.31	0.33	1	0.77	0.86	0.74	0.77
5. Changes	0.22	0.21	0.27	0.27	1	0.88	0.86	0.84
6. Blends	0.20	0.20	0.24	0.25	0.45	1	0.76	0.74
7. Emotional management	0.21	0.21	0.30	0.28	0.28	0.28	1	0.87
8. Emotional relations	0.22	0.19	0.27	0.31	0.31	0.32	0.45	1

**Table 6.2** Pooled correlations (below diagonal) and  $I^2$  (above the diagonal) of the research variables from the random effects analysis



Fig. 6.1 Three factor model on the subscales of the MSCEIT

example, we put the observed variables first, the F matrix can be created using the create.Fmatrix() function directly:

F <- create.Fmatrix(c(1,1,1,1,1,1,1,1,0,0,0), name="F")</pre>

Next, we need the A-matrix. I am going to create the A-matrix in steps. First I will create a 8 by 3 matrix lambda, which has the factor loadings.

Like the matrices in the path model, if a number is specified in the lambda matrix, it indicates that the factor loading is not estimated but fixed (fixed at the given number, zero in this case). If it is not a number, but for example " $0.3 \times L11$ ", the parameter is given a starting value of 0.3 and it gets the label "L11". To correctly fix and free elements it may help to think of the columns of lambda as being associated with the common factors and the rows as being associated with the indicators. For example, if indicator number three loads on the first factor (or, the third indicator variable regresses on the first factor), we specify a free parameter for the element in the third row, first column (" $0.3 \times L31$ "). Note that the matrix() function fills in the values column wise by default, so we use the argument byrow = TRUE. The object lambda looks like shown below.

> lar	nbda		
	[,1]	[,2]	[,3]
[1,]	"0.3*L11"	"0"	"0"
[2,]	"0.3*L21"	"0"	"0"
[3,]	"0.3*L31"	"0"	"0"
[4,]	"0.3*L41"	"0"	"0"
[5,]	"0"	"0.3*L52"	"0"
[6,]	"0"	"0.3*L62"	"0"
[7,]	"0"	"0"	"0.3*L73
[8,]	"0"	"0"	"0.3*L83

The A-matrix should be an 11 by 11 matrix, in which the factor loadings are in rows 1–8 (associated with the observed variables) and columns 9–11 (associated with the factors). The rest of the matrix should consist of zeros, as there are no other regression coefficients than factor loadings in the model. The zeros can be added to the A matrix by adding a 8 by 8 matrix to the left of lambda and consequently a 3 by 11 matrix with zeros below using the cbind() and rbind() functions. Next, the as.mxMatrix() function is used to create the matrices that are used by OpenMx, which are a matrix indicating the labels of the parameters, a matrix with the starting values of the parameters and a matrix indicating whether the parameter is freely estimated (indicated by TRUE) or not (indicated by FALSE).

The resulting A-matrices look as follows.

```
FullMatrix 'A'
$labels
   face pict faci sens chen blen emma emre F1 F2
                                                F3
face NA NA NA NA NA NA NA NA "L11" NA pict NA "L21" NA
                                                NA
                                                 NA
                NA NA NA NA
faci NA
        NA NA
                                  NA "L31" NA
                                                 NA
                                      "L41" NA
sens NA NA NA NA NA NA NA
                                                 NA
chen NA NA NA NA NA NA NA NA NA "L52" NA
blen NA NA NA NA NA NA NA NA "L62" NA
emma NA "L73"
emre NA NA NA NA NA NA
F1 NA NA NA NA NA NA
                            NA
NA
                                  NA NA
NA NA
                                           NA
                                                "T.83"
                                           NA
                                                NA
F2 NA NA NA NA NA NA NA NA NA
                                                NA
F3
   NA NA NA NA NA NA NA NA
                                          NA
                                                 NA
$values
   face pict faci sens chen blen emma emre F1 F2 F3
     face
pict
$free
     face pict faci sens chen blen emma emre
                                               F1
                                                    F2
                                                          FЗ
face FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE TRUE FALSE FALSE
pict FALSE FALSE FALSE FALSE FALSE FALSE FALSE
                                              TRUE FALSE FALSE
faci FALSE FALSE FALSE FALSE FALSE FALSE FALSE TRUE FALSE FALSE
sens FALSE FALSE FALSE FALSE FALSE FALSE FALSE TRUE FALSE FALSE
chen FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE
                                                   TRUE FALSE
blen FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE TRUE FALSE
emma FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE TRUE
emre FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE
                                                        TRUE
F1
    FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE
F2 FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE
F3 FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE
$lbound: No lower bounds assigned.
$ubound: No upper bounds assigned.
```

The S-matrix with variances and covariances will also be created in steps. It actually consists of a variance covariance matrix of the observed variables and a variance covariance matrix of the factors. First, I am going to create the matrix with the residual variances of the observed variables. These are represented by  $\theta$ 's in Fig. 6.1. The matrix theta is an 8 by 8 matrix, with freely estimated parameters on its diagonal. As there are no residual covariances in the model, all off-diagonal elements are fixed at zero. First, I create an 8 by 8 matrix with zero's, and then I add the vector with the information about the residual variance on its diagonal.

The phi matrix contains the variances and covariances of the factors. For identification, the factor variances are fixed at 1. The correlations between the factors are specified off-diagonal.

The function bdiagMat() creates the larger S-matrix from the theta and phi matrices. By using the as.MxMatrix() function on this S-matrix, the matrices with labels, starting values and free/fixed elements to be used by OpenMx are created.

```
S <- bdiagMat(list(theta, phi))
S <- as.mxMatrix(S)
dimnames(S) <- list(
c("face","pict","faci","sens","chen","blen","emma","emre","F1
","F2","F3"),
c("face","pict","faci","sens","chen","blen","emma","emre","F1
","F2","F3"))</pre>
```

The resulting S-matrices look like below.

FullMatr	cix 'S'										
Slabels face "t1 pict NA faci NA sens NA chen NA blen NA emma NA emme NA F1 NA F2 NA F3 NA	ce pict 1" NA "t22" NA NA NA NA NA NA NA NA	faci NA NA "t33" NA NA NA NA NA NA NA	sens NA NA NA "t44" NA NA NA NA NA NA	chen NA NA NA "t55" NA NA NA NA NA	blen NA NA NA NA "t66" NA NA NA NA NA	emma NA NA NA NA "t77" NA NA NA NA	emre NA NA NA NA NA "t88" NA NA NA	F1 NA NA NA NA NA NA NA "phi21 "phi31	F2 NA NA NA NA NA "phi " NA " "phi	.32" 1	F3 NA NA NA NA NA NA "phi31" "phi32" NA
<pre>\$values face 0. pict 0. faci 0. sens 0. chen 0. blen 0. emma 0. emma 0. F1 0. F2 0. F3 0.</pre>	ce pict f 1 0.0 0 0.1 0 0.0 0 0.0	aci ser 0.0 0. 0.1 0. 0.0 0. 0.0 0. 0.0 0. 0.0 0. 0.0 0. 0.0 0. 0.0 0.	ns cher 0 0.0 0 0.0 1 0.0 0 0.1 0 0.0 0 0.0	h blen ) 0.0 ) 0.0 ) 0.0 ) 0.0 ) 0.0 ) 0.1 ) 0.0 ) 0.0 ) 0.0 ) 0.0 ) 0.0 ) 0.0 ) 0.0	emma 6 0.0 0.0 0.0 0.0 0.0 0.1 0.0 0.0 0.0 0.0	emre 2 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.0 0 0.1 0 0.0 1 0.0 0 0.0 0	F1 F2 .0 0.0 .0 0.0 .0 0.0 .0 0.0 .0 0.0 .0 0.0 .0 0.0 .0 0.0 .1 1.0 .1 0.1	F3 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.1 0.1			
\$free face TF pict FAI faci FAI faci FAI chen FAI blen FAI emma FAI emma FAI f1 FAI F2 FAI F3 FAI	ACE PICT RUE FALSE SE TRUE SE FALSE SE FALSE SE FALSE SE FALSE SE FALSE SE FALSE SE FALSE SE FALSE SE FALSE	faci FALSE FALSE TRUE FALSE FALSE FALSE FALSE FALSE FALSE FALSE	sens FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE	chen FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE	blen FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE	emma FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE	emre FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE	F1 FALSE FALSE FALSE FALSE FALSE FALSE FALSE TRUE TRUE	F2 FALSE FALSE FALSE FALSE FALSE FALSE TRUE FALSE TRUE	F: FALSI FALSI FALSI FALSI FALSI FALSI TRUI FALSI	3 6 6 6 6 6 6 6 6 6 6 6 6 7 7 7 7 7 7 7
Şubound: No upper bounds assigned.											

Now the required matrices for the Stage 2 analysis are created, the model can be fit to the pooled matrix from Stage 1. As the heterogeneity seems to be substantial, I will fit the model to the Stage 1 matrix from the random effects analysis. The tssem() function distils the averaged correlation matrix and the asymptotic variance covariance matrix from the Stage 1 object stagelrandom. As with the path model I used the diag.constraints = TRUE and I asked for likelihood based confidence intervals around the parameter estimates.

 The output can be viewed using the summary () function.

95% cor	fidence	intervals:	Likelił	nood-based	statistic
Coeffic E L11 L21 L31 L41 L52 L62 L73 L83 t11 t22 t33 t44 t55 t66 t77 t88 phi21	cients: Cstimate 0.53025 0.51982 0.57671 0.58797 0.67185 0.63164 0.65046 0.68395 0.71883 0.72979 0.66741 0.65429 0.54862 0.60103 0.57691 0.53222 0.60974	Std.Error NA NA NA NA NA NA NA NA NA NA NA NA NA	lbound 0.49697 0.48654 0.53907 0.55268 0.61658 0.57877 0.60409 0.63626 0.68182 0.69356 0.62227 0.61108 0.47047 0.53084 0.51325 0.46289 0.55321	ubound 0.56407 0.55357 0.61460 0.62363 0.72768 0.68495 0.69766 0.73287 0.75302 0.76327 0.70940 0.69455 0.61983 0.66503 0.63508 0.59518 0.67299	
phi31 phi32	0.62987	NA NA	0.57794	0.68595	
Goodnes	ss-of-fit	indices:			
Sample Chi-squ DF of t p value Number DF manu Chi-squ DF of i RMSEA SRMR TLI CFI AIC BIC OpenMx fipe	size are of t arget mo e of targ of const ally adj are of i .ndepende	arget mode del et model raints imp usted ndependenc nce model 0 ("0" or	el posed on ce model c "1": Tř	"Smatrix" ne optimiza	Value 10564.0000 42.2013 17.0000 0.0006 8.0000 2486.1537 28.0000 0.0118 0.0257 0.9831 0.9897 8.2013 -115.3073 ation is considered
Other v	values in	dicate pro	blems.)		

The 8 by 8 pooled correlation matrix on which the model is fitted contains 28 correlation coefficients. The model contains 8 factor loadings, 8 residual variances, and 3 factor covariances (factor variances were fixed at 1), which sums up to 19 parameters. However, because during estimation the 8 diagonal elements of the estimated covariance are constrained to be 1, this reduces the number of parameters by 8. Degrees of freedom are therefore equal to 28 - 19 + 8 = 17. The model does not fit exactly, as the chi-square is significant ( $\chi^2_{(17)} = 42.20$ , p < 0.05).



Fig. 6.2 Factor model on the MSCEIT with parameter estimates and 95 % confidence intervals

The RMSEA value of 0.012 indicates close approximate fit, and the CFI of 0.99 also indicated satisfactory fit of the model. The parameter estimates with the confidence intervals could therefore be interpreted. All factor loadings are positive, larger than 0.50, and significantly larger than zero. The correlations between the three factors is substantial (0.62, 0.64 and 0.67), but not so large that some factors may be redundant. Figure 6.2 shows the graphical model with the parameter estimates.

As long as there are no mediating variables in the model, an alternative to using the argument diag.constraints = TRUE in the tssem2() function is to use diag.constraints = FALSE (or to leave out this argument). This will lead to the same fit results and parameter estimates, but the way the analysis is performed is different. Without the diagonal constraints, the diagonals are totally left out of the analysis (the diagonal entries are not counted as observations), and no residual variances ( $\Theta$ ) are estimated. Because a correlation matrix is analyzed, we know that the total variance of each indicator equals 1. The residual variances can therefore be calculated from the matrix with estimated factor loadings ( $\Lambda$ ) and matrix with estimated factor variances and covariances ( $\Phi$ ) using  $\Theta = I - \text{diag}(\Lambda \Phi \Lambda^T)$ , where I is an 8 by 8 identity matrix.

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## References

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